

Effective Calendar Year 2010

FLEXIBLE BENEFITS BI-WEEKLY AMOUNTS

(Does not apply to Sheriff Deputies)

Bi-Weekly Contributions for employees hired on/or after 5-31-03

Plans Available:

	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
PPO Blue Preferred Plan	\$32	\$65	\$75	COST
CMM * Comprehensive Major Medical	\$8	\$20	\$32	COST
NO COVERAGE	\$7.69	\$15.38	\$23.08	EARNINGS
NO COVG SPOUSE IS COUNTY EMPLOYEE	\$3.85	\$3.85	\$3.85	EARNINGS

* For Certain Bargaining Units, contributions may vary.

For all plans the prescription drug co-payments are:

Navitus Health Solutions Prescription Coverage:

\$5.00 co-pay including many generics and a few brand name drugs.

\$10 co-pay for most brand name drugs including preferred and some generics.

\$25 co-pay for non-preferred brand medications.

Don't forget the mail order and retail option where you may obtain a three-month supply of many long-term drugs with one co-payment. Contact Employee Benefits for more information.

<u>Dental Plan Options:</u>	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
High Option	\$1.15	\$1.73	\$5.00	COST
Standard Option	\$0.00	\$0.00	\$0.00	(No Cost)
Modified Option	\$1.15	\$1.73	\$3.27	EARNINGS
NO COVERAGE	\$1.92	\$3.85	\$5.77	EARNINGS
NO COVG SPOUSE IS EMPLOYE	\$1.27	\$1.27	\$1.27	EARNINGS

<u>Vision Plan Options:</u>	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
High Option	\$1.35	\$2.88	\$3.85	COST
Standard Option	\$0.00	\$0.00	\$0.00	(No Cost)
No Opt-Out Available				