

## Effective Calendar Year 2010

### FLEXIBLE BENEFITS BI-WEEKLY AMOUNTS

(Does not apply to Sheriff Deputies)

Bi-Weekly Contributions for employees hired on/or after 5-31-03

**Plans Available:**

	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
<b>PPO</b> Blue Preferred Plan	\$32	\$65	\$75	<b>COST</b>
<b>CMM *</b> Comprehensive Major Medical	\$8	\$20	\$32	<b>COST</b>
<b>NO COVERAGE</b>	\$7.69	\$15.38	\$23.08	<b>EARNINGS</b>
<b>NO COVG SPOUSE IS COUNTY EMPLOYEE</b>	\$3.85	\$3.85	\$3.85	<b>EARNINGS</b>

\* For Certain Bargaining Units, contributions may vary.

For all plans the prescription drug co-payments are:

**Navitus Health Solutions Prescription Coverage:**

\$5.00 co-pay including many generics and a few brand name drugs.

\$10 co-pay for most brand name drugs including preferred and some generics.

\$25 co-pay for non-preferred brand medications.

Don't forget the mail order and retail option where you may obtain a three-month supply of many long-term drugs with one co-payment. Contact Employee Benefits for more information.

<u>Dental Plan Options:</u>	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
<b>High Option</b>	\$1.15	\$1.73	\$5.00	<b>COST</b>
<b>Standard Option</b>	\$0.00	\$0.00	\$0.00	<b>(No Cost)</b>
<b>Modified Option</b>	\$1.15	\$1.73	\$3.27	<b>EARNINGS</b>
<b>NO COVERAGE</b>	\$1.92	\$3.85	\$5.77	<b>EARNINGS</b>
<b>NO COVG SPOUSE IS EMPLOYE</b>	\$1.27	\$1.27	\$1.27	<b>EARNINGS</b>

<u>Vision Plan Options:</u>	<u>SINGLE</u>	<u>2 PERSON</u>	<u>FAMILY</u>	
<b>High Option</b>	\$1.35	\$2.88	\$3.85	<b>COST</b>
<b>Standard Option</b>	\$0.00	\$0.00	\$0.00	<b>(No Cost)</b>
<b>No Opt-Out Available</b>				