

2010

OAKLAND COUNTY

---

Retirement and Deferred Compensation Board

# Annual Report

COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM  
RETIREMENT COMMISSION MEMBERSHIP  
(As of January 1, 2011)

**EMPLOYEE MEMBERS**

Jack Sato Smith, Purchasing  
(Term expires December 31, 2014)

James H. VanLeuven, Treasurer's Office  
(Term expires December 31, 2011)

Janet Whitefield, Sheriff  
(Term expires December 31, 2012)

**RETIREE MEMBER**

Douglas J. Williams  
(Term expires August 31, 2011)

**CITIZEN MEMBER**

D'Arcy Gonzales  
(Term expires December 31, 2013)

**MEMBERS BY VIRTUE OF THEIR OFFICE**

**County Executive**

L. Brooks Patterson  
(Designee-Laurie VanPelt)

**County Treasurer**

Andy Meisner

**Chairperson - Board of Commissioners**

Michael Gingell  
(Designee-Kathy Crawford)

**Chairperson - Finance Committee**

Thomas Middleton

**SECRETARY**

Judy D. Fandale

Kari Schmalzel, Assistant Secretary

OAKLAND COUNTY  
RETIREMENT UNIT STAFF  
HUMAN RESOURCES DEPARTMENT, RETIREMENT UNIT

2100 Pontiac Lake Road, Waterford MI 48328-0440

**Judy D. Fandale**

Retirement Administrator  
(248)858-5215

**Dawn Westlund**

Assistant Retirement Supervisor  
Defined Benefit Pension Plan  
(248)858-0404

**Paige Leslie**

Retirement Specialist  
Defined Contribution Retirement Plan  
(248)858-2043

**Megan Navarre**

Retirement Specialist  
Retiree Medical, Dental & Vision  
(248)858-7592

**Kathleen Sanders**

Retirement Specialist  
Deferred Compensation (457) Plan  
(248)858-2191

**Kari Schmalzel**

HR Analyst III  
(248)858-0497

**Barb Wisner**

Retirement Specialist  
(248)858-0406

## IN MEMORIAM

Louise R. Anderson  
Patricia I. Bednarczyk  
Marjorie G. Behrendt  
Gary E. Berschbach  
Annie B. Bonds  
Harry E. Braga  
Sandra K. Carl  
Josephine E. Caswell  
Joan E. Connelly  
Nancy C. Coughenour  
Vella M. Davis  
Dolores R. Deter  
Josephine Firu  
Novella Fowler  
Hilda Gage  
Mary E. Gutierrez  
Michael L. Halfpenny  
Lorna L. Hawkins  
Cynthia S. Hickey  
Ann Huggins  
Ann M. Hulett  
Colleen I. Hunt  
Alberteen H. Jackson  
Frances W. Kessler  
Vera M. Lee  
Johannes Leiting

Frances A. Margherio  
Mary J. McCoy  
Arthur J. McDonald  
Margaret D. Mikkola  
Julia A. Miller  
Elizabeth J. Monroe  
Ethel F. Montville  
Arthur Newbern  
Patricia A. Okon  
Frieda H. Parkinson  
Mary A. Rabideau  
Kathleen M. Rhodes  
Erma L. Rice  
Margaret A. Roehm  
Lyle J. Schreiber  
Michael F. Shields  
Billy F. Smith  
Arthur J. Spence  
William G. Spry  
Dorothy M. Stump  
Marjorie K. Sybeldon  
Yvonne B. Teachworth  
Raymond Tuttle  
Lillie M. Warner  
Richard R. Wilcox  
Phyllis J. Wright

# RETIREMENT ROLL

Oakland County Retirees and Beneficiaries\*

1960	*	Slankard,John D	1978	Parcels,Evelyn C
1967	*	Felt,Carolyn M	*	Raymond,Leona
	*	Williams,Mary J	*	Swanger,Jean B
1971	*	Cross,Helen E	*	VanCamp,Marion E
	*	Menzies,Doris L	*	Wilson,Donald J
		Sheridan,Donald E	1979	Duran,Joseph J
	*	Smith,Eleanor M	*	Halk,Clarabelle
	*	Dawkins,Ruth E	*	McCrary,Sarah K
1972		Johnson,Richard A	*	Roberts,Geraldine
1973	*	Bierwirth,Martha F	1980	* Hazen,Phyllis V
		Alexander,Vernetta		Jones,Annie R
1974	*	Coleman,Ellen M	*	Lape,Herbert
		Davis,Eileen G		Maxwell,Lucille H
		Duncan,Margaret G		Moulton Jr,William O
		Crager, Josephine A.		Piotter,Ronald E
	*	Terreault,Darlene C		Trarop,Donald L
1975	*	Hamilton,Rosemary		Wernet,Barbara H
		Loth,Elizabeth B		Whitlock,Ethel
1976	*	Graves,Gladys	1981	* Anderson,Gloria E
		Greshem,Helen		Campbell,Hugh
		Hagan,Arlette W	*	Crane,Sandra K
	*	Montgomery,Cynthia A	*	Crawford,William G
	*	Pezet,Phyllis C		Degg,Marie E
		Richter,Laurene A		Evanoff,Olga
		Suter,Margaret		Fardell,Celia M
		Webber,Vernada		Hartsell,Larry L
		Boyea,Cynthia F	*	Knapp,Janice G
		Crain,Mary I		Leist,Henrietta
		King,Rosa M		Loviska,Patricia A
		Prudhomme,Alen E		Martin,Barbara L
1977	*	Robinson,Kelly A	*	Morris,Lemmie J
	*	Smith,Ernest T		O'Brien,Marjorie P
1978	*	Anderson,Claudia M		Orr,Sybella P
	*	Beason,Mary H	*	Pemberton,Corinne
		Brown,Ruby C	*	Slater,Susan
		Busch,Mae A	*	Torma,Arlene F
		Corbin,Margaret J		Waring,Delpha A
	*	James,Samuel M	*	Yang,Renee
		Omans,Russell J	1982	* Allen,Joan

1982 \* Barry-Sorber,Luz A  
 Chanter,Mildred E  
 Duran,Jeane E  
 \* Grekonich,Shirley M  
 \* Gutierrez,Michael L  
 Luxton,Roy  
 \* Madole,Mary Ruth  
 Matus,William J  
 Merriman,Norma B  
 \* Methner,Carl H  
 Nielson,Lois E  
 \* Pless,Marion L  
 \* Roberts,Phyllis E  
 Strilecky,Marian N  
 Talley,James C  
 Van Haezebrouck,Gustave  
 \* Wallis, Virginia N  
 Wozniak,Andrea  
 1983 Buffmyer,Leona B  
 Clay,Elizabeth  
 Cooley,Hyacinth H  
 \* Corradino,Patricia L  
 \* Davis,Haruko  
 \* Gabler,Carolyn M  
 Godoshian,Shakey  
 Gray,Helen E  
 Hamilton,Maxine F  
 \* Harris,Marsha L  
 \* Hartig,Milton W  
 Hodges,Wilbur T  
 Kleimola,Helmi  
 Koop,Dorothy  
 Martin,Harold J  
 \* Morgan,Naomi M  
 Roggenbuck,Jane M  
 \* Satmary,Emma  
 Schindler,Morris L  
 Sinacola, Frank  
 Witherup,John L  
 1984 \* Anderson,Marilyn J  
 \* Baker,Rosemarie E  
 Bergman,Lucille

1984 Birchman,Owen R  
 \* Branch,Catherine  
 Dennen,Ann S  
 \* Dennis,Bertha Mae  
 \* Gonzalez,Adrianna L  
 Gouveia,Ruth O  
 Hardenburg Jr,Willard J  
 Hubbell,Mary L  
 Lacey, Gerard C  
 Lindstrom,Aileen  
 Lockard,Barbara R  
 McChesney, Virginia  
 \* Ostrander,Kay A  
 Pelkey,Iva M  
 Pelletier,Ralph  
 Reifenstein,Patricia A  
 Roth,Helen Jones  
 Sadler,Eva R  
 Siess,Thelma T  
 Smith,Patricia M  
 Stomberg,Philip L  
 Vanover,Marian F  
 Walker,Eddie  
 Watkins,Willie  
 White,Harriet I  
 1985 Ball, Virginia R  
 Bates,Fannie L  
 \* Bell,Betty  
 Brown,Clarence W  
 Calder,Elaine T  
 Cartwright,Jeanne  
 Claxton,Esther M  
 \* Costantino,Donna J  
 Dyer,Julia T  
 Ellixson,Anna  
 Engebretson,June D  
 Gottschalk,Lois M  
 \* Hudson,Myrtis  
 Jackson,David R  
 \* Jones,Betty J  
 Kimmel,Alice J

1985	Larrison, Grace F	1986	Martin, Dorothy I
	Legg, Mary E		McPherson, Theola J
	* Margolin, William		* Minard, Georgia A
	Meyer, Dorothy M		Munroe, Shirley J
	Moffitt, Lillian V		* Pearlstein, Jenny
	* Morgan, Dora		* Persinger, Grace M
	* Prevette, Dorothy C		Persinger, Neil E
	Robinson, George A		Ringler, Donald W
	* Shanahan, Thomas		Scafe, Joyce E
	* Soskin, Sam		Schmude, Robert R
	Spreen, Johannes F		* Schmude, Robert R
	Staniec, Chester H		Sheridan, Evelyn E
	Stewart, James R		Sisk, Bob L
	* Sugden, Melody K		Swinehart, Ruth A
1986	* Barnard, Mary M		* Tiernan, Mildred
	* Bates, Marda M		Webb, Leila J
	Benson, Zella G		Webb, William A
	* Bilyeu, Alice A		White, Clara B
	Bruch, Sylvia		Williams, Margaret K
	Cannon, Katie		Windey, Bette J
	Clark, Helen L		* Wymer, Kenneth A
	Clark, Stanley R		Zelinsky, Margaret
	Domroese, Benjyman A	1987	Aquilina, Charles C
	* Gaines, Jerry D		* Boyea, Cynthia F
	Genshaw, Winifred J		Brown, Frances J
	* Goit, Margaret J		Burris, E Dolores
	* Goldman, Molly J		Cooper, Charles L
	Guerrini, Ralph		Downs, Henry A
	* Hamblin, Donna A		* Dunkel, Shirley K
	Hansen, Henry I		Forslund, Myrtle
	* Hawkins, Marvin R		Gay, Kenneth B
	* Hill, Roxanne		Goodwin, Dalsa E
	Hohl, Nedra A		* Harper, Sylvia K
	* Hoover, Stella R		Hill, Minnie E
	Howey, Gracia		* Horton, Joan R
	Jackson, Wilbur L		Huff, Jean M
	Kessler, Guy E		* Humphries, Thomas H
	Kline, Ernestine B		* Johnson, Jane A
	* Kratt, Barbara A		* Johnston, Evelyn H
	* Kratt, Betty L		* Laughlin, Claudia E
	Manning, Leonadus		* MacFarlane, Joyce A

1987	McCauley, Elizabeth J	1988	* Smith, Florence E
	* McDonald, Patrick G		* Snyder, Virginia M
	Nesse, Dorothy		Tashjian, Annie
	Papanichola, Doris A		Thompson, Maxine W
	Persinger, Grace M		* Tsou, Ivan
	Pollard, Harold A		Walters, Margaret A
	Portman, Jack		Ware, Robert T
	* Pretznaw, B Helen		* Williams, Lucille R
	Reid, Mary E		Young, Dorothy R
	Schell, Wanda M	1989	Altman, Howard
	* Smith, A C		Baldwin, Barbara C
	Switalski, Ruth M		Ball, Sara L
	Thompson, Nellie R		Bandlow, Marvin D
	* Turner, Louise		Bensfield, Emily J
	Wright, Ayleen L		* Block, Jayne
	Zorvan, Elizabeth J		Bonnell-Tracy, Dorothy M
1988	Baynes, Goebel		Bradsher, Reva A
	Bluhm, Barbara P		Branch, Essie P
	Boyle, Martin L		* Bridges, Obie
	Braden, Dorothy H		Bruzdewicz, Lorraine A
	Cooper, Phyllis A		Byrd, Evelyn M
	Drum, Mildred E		Calhoun, Dolores W
	Gallo, Mark R		Caspers, David L
	Gooch, Eunice		* Colfer, Betty J
	Hawkins, Leonard N		Cooper, Helen
	* Hill, Pamela A		Daly, Patrick K
	Hodson, J R		* Davis, Bessie R
	Holderman, Billie S		Dowsett, John E
	Hyde, Leslie R		Elliott, Donna A
	Kreamer, Marjorie J		* Ely, Joan L
	Lehman, Richard H		Fitzgerald, Helen L
	* Lennox, Donna		Gemmel, Webster
	* Lloyd, Lova		Goldberg, Grace
	Naglich, Frank M		* Hayden, Lorraine D
	* Patrick, Carrie A		Hess, Harold C
	Pretto, Frances J		Holloway, Oneita
	Rzadkowolski, Estelle M		* Houghten, Betty J
	Schreiner, Lucille E		* Hulett, Gail A
	Schutte, George L		* Hunt, John W
	Seleno, Ann L		Koonce, Earl L
	Skotzke, Frank P		* Krause, Carole J

1989	Lane, Barbara P	1990	Gaddis, Kenneth L
*	Lumsden, Donna M		Gallino, George P
	Nicholson, Kathleen T		Gnau, John R
	O'Brien, John J		Handorf, Milton W
*	O'Rourke, Helen E		Hartmann, Wanda M
	Paape, Joyce M		Hellhake, Elizabeth O
	Page, Robert W	*	Hickey, Kathleen A
*	Perry, Charles Gale		Hursey, Dolores J
	Rolph, Donald W		Johnson, Dorothy
	Ross, Charles L		Johnston, Joyce E
*	Scheerer, Mary		Killinger, Dolores
	Scholz, Frederick K	*	Lawrence, Arthur
	Smith, James		Lueders, Herold J
	Suter, Olive J		May, Stanley D
	Szabo, Ruth		McMorris, Ruth C
*	Van Renterghem, Elizabeth B		McNaughton, Mary L
	Vorpagel, Garie M		Muller, Lois F
	Welch, Arlene M		Neynaber, Cleo F
	Wells, Franklin J		Osborn, Dorothy L
*	Whetstone, Betty L		Owens, Ray E
*	Wilcox, Joann L		Pattison, James R
	Willing, Barbara J		Pretznow, Ardath J
*	Willing, Shirley A		Rheaume, Henry L
	Woods, Gary W		Ryeson, Lillian
1990	Armstrong, Agnes C		Schantz, Stanford R
*	Baranski, Clara	*	Schultz, Lorraine H
*	Barrett, Roy B	*	Storrs, Susan K
	Blaszkiwicz, Martha	*	Storum, Joyce
*	Broome, Darlene M		Stubenvoll, Winifred
	Brown, Blanche M		Suver, Anita R
	Brozowski, Carl L		Trulu, John M
	Burnham, Audrey M	*	Vernier, Peggy Lou
	Cavanaugh, Mary Ellen	*	Walsh, Rose
	Clelland, Evelyn R		Willing, Shirley A
	Cranston, Terry H	1991	Arnold, Lucia R
	Crawford, Aubrey A		Cattel, Thomas E
	Crawford, Gladys H	*	Chaffee, Shirley
	Davis, John R		Chunovich, Jane C
*	Dunkin, Shelley		Clymer, Ruth M
	Eno, Charles L		Cole, Dorothy T
	Estlow, Rusty Opal V		Cross, Robert M

1991	Curtis,James H	1992	Benson,Pauline D
	Davis,Jacqueline M	*	Capaldi,Margaret
	Dick,Glen M		Carnahan,Whitney
	Diener,Frank D		Chalmers,Betty J
	Doyle,Lewis M		Comparoni,Bobbie L
*	Elmy,Ila M		Corl,Helen D
	Erwin,Grace A	*	Denoyer,Judith L
	Gorecki,Beulah M		Dernier,Marjorie I
	Harold,Patsy L		Dippold,Edward C
	Harris,Tommie L	*	Dunlop,Jan L
	Hoff,Helen M		Dunn,Violet I
*	Hubbell,Michael E		Elliott,Bill
*	Hubble,Carol A	*	Elliott,Sally
	Hunt,Robert L		Ellsworth,Evelyn M
	Hunter,Joe M		Evens,Ruth W
*	Kaichen,John A		Fisk,Jimmie W
	Krug,Gertrude E		Folk,Juanita E
	Leake,Wilma J		Geukes,Marjorie M
	LePere,Juanita A		Gilbert,Alice L
	Lyzen,Terry M		Gula,Lavon
	Malott,Doris J		Hampton,H Lloyd
	Miller,Margaret H	*	Haremza,Darlene L
*	Ostrowski,Wanda		Harlan,A M
	Patterson,Roberta		Harrelson,Patricia R
	Patton,Ray E		Harvey,Laverna M
	Postma,Jean E	*	Hoffmaster,Margaret J
*	Potts,Carol J		Howe,Larry G
*	Pretznaw,Ardath J		Ketchum,Carol V
	Roberts,Grace P	*	King,Hortense
*	Shushtari,Aghdass		Lindman,Rhoda A
*	Steele,Barbara		Manning,Robert J
	Stewart,Evelyn Y	*	Martin,Lynn C
	Talley,Barbara		Matas,Clara J
	Tessier,Medward J	*	McKay-Kopp,Sandra L
	Tokar,Phyllis M		Minjoe,Joseph F
	Troutwine,Ellen M		Moore,Ralph W
	Turnbull,James R		Neubacher,Mary E
	Wright,June M		Oberlee,Warren M
*	Wyka,Frank A	*	Parrish,Wilbur F
*	Younger,Norma J		Peery,Patricia A
1992	Anderson Jr,Carl		Rewold,Roy

1992 Rothschild,James A  
Snell,Robert L  
Stover,Marjorie  
Trimble,Vera  
Tsekery,Anna  
Vanwagoner,George W

\* Watson,Carol L  
Webster,Robert B  
Wingfield,Eleanor L  
\* Wojnaroski, Virginia M

1993 Agelink,Myrna M  
Allerton,Richard W  
Almas,Patricia A  
Andren,Charlotte J  
Andrews,Helen A  
Armstrong,Gary C  
Arnold,Marvin O  
Artes,Lawrence C  
Arvoy,Helen M  
Ashley,Judith A  
Atkins,James  
Babich,Kathleen M  
Bailey,Don L  
Barry,Thomas E  
Battishill,Ralph W  
Beck,Donald K  
\* Benefield,Sue A  
Benns,Daniel W  
\* Berney,Elaine M  
\* Bernier,Joanne F  
Boone,John William  
Boyer Sr,James A  
\* Bozman,Walter J  
Bracy,Joan  
Bradley,James R  
Breda,Joseph G  
Brennan,James M  
Bridges,Patricia F  
Brielmaier,Judith M  
Brown,Joan W  
Bumgardner,Vera G

1993 Caldwell,Judy E  
Caldwell,Richard A  
Carden,Gina M  
Casarez,Benino R  
Cash,Jack F  
Childers,Carol A  
Clymer,Patricia  
Coheley,Billy W  
Collison,Barbara G  
Conley,Robert W  
Conlon,Richard R  
Consilio,Barbara A  
Cook,Helen C  
Coons,Aree E  
Cooper,Richard M  
Cousins,Janet A  
Cox,Edyth E  
Cox,Gerald H  
Cox,Mary E  
Custer,Carol J  
Cytacki,Margaret E  
Davis,Gregory J  
Davis,Robert H  
Dean,Hugh E  
Dearborn,Delores A  
Deppner,Barbara B  
Deppner,Henry M  
Dequis,Thomas C  
Derocher,Lynne M  
Devers,Anna M  
Difonzo,Joanne H  
Dizotell,Tommylyle G  
Dodson,Jannie E  
Dondero,Philip W  
Doornweerd,Frans E  
Douglas,Gail R  
Dowdal,Judith A  
Dowson,John L  
Doyle,Marylee K  
Doyon,Patricia J  
Driker,Jacob

1993 Dube,Paul A  
 Ebersbach,Thomas A  
 \* Eddy,Evelyn M  
 Edmunds,Donald  
 Edwards,John N  
 Elaine,Joyce  
 Ellis,Wanda S  
 Eriksen,Alice C  
 Eriksen,Barry K  
 Fischer,Kathleen  
 Fredericks II,Robert H  
 Freliga,Mary E  
 Funck,Betty J  
 Garcia,Ruby D  
 George,Kathryn E  
 \* Gillard,Barbara  
 Girard,Gerald J  
 Glaspie,Louise G  
 Gleason,Leo B  
 Gleeson,Kenneth A  
 Goodrich,Joyce R  
 Grana,Edith W  
 Grenn,Edward J  
 Grimsley-Curtis,Opal K  
 Gross DDS,Marvin C  
 Hahn,Louise D  
 \* Halfpenny,Janie  
 Hall,Ruth Ann  
 Hammerstein,R A  
 Hansen,Altan Y  
 Hansen,Madeline J  
 Harkness,Jane H  
 Harnack,Joel L  
 Harris,Johnella  
 Hatcher,Donis  
 Hayes,Ruth A  
 Hays,Jack C  
 Hebert,Marilyn J  
 Helland,Sheila A  
 Helner,Sandra J  
 Helwig,Daisy M

1993 Henderson,Marilyn A  
 Henig,David A  
 \* Henry,Edna M  
 Herrera Jr,Jose L  
 Hobart,Anne M  
 Hofman,Norbert  
 Hoskins,Ronald  
 Hunter,Bristol E  
 Husid,Helen S  
 Hussey,Nancy C  
 Hutchinson,Judith C  
 Iakovides,Abraham J  
 Ingram,Mattie L  
 Jackson,Thomas F  
 Jefferson,Bobbie J  
 Jencks,Jean C  
 Joachim,Joseph D  
 Johnson,Frances P  
 Johnson,Herbert G  
 Johnson,Martha M  
 Johnson,Sandra J  
 Jones,John P  
 Jumisco,Paul L  
 Kaplan,Beverly  
 Karttunen,Ronald R  
 Keefe,Sheila A  
 Keylon,Don A  
 Killiane,Curtis  
 Kilmer,Theodore J  
 Kistler,William F  
 \* Kohnert,Marilyn L  
 Kolehmainen,Richard W  
 Koss,Shirley M  
 Krueger,Fredrick J  
 Labine,Joan E  
 Lagerquist,Ellen R  
 Law-Surprenant,Judith A  
 Lee,Donald B  
 Leforce,Joyce M  
 Liner,Charlotte D  
 \* Livingston,Judith A

1993 Lloyd, Thomas L  
 Long Jr, Paul E  
 Lowry, William G  
 Lumsden, Don L  
 Lumsden, Donna M  
 Lund, Ann B  
 MacDonald, Barbara L  
 MacLennan, Dan D  
 Mah-Mills, Gerda Tjioe Gwat  
 Malinowski, Donald L  
 Mann, Gary L  
 Manser, Loren L  
 Martin, Janet I  
 Martin, Robert D  
 Martin, Shedrick  
 Matheny, Carl G  
 Mawhinney, William P  
 McCallum, Ruth A  
 McCarthy, James F  
 McFarland, James M  
 McGeachy, Joyce Y  
 McGraw, Richard  
 McKinney, William H  
 McLaughlin, Donald F  
 McMillan, Delois  
 Meinberg, Walter H  
 Melchert, Calvin H  
 Metrick, Carol M  
 Micol, Edward T  
 Miley, Gerald L  
 Miller, Margaret F  
 Miller, Richard H  
 Mills, Donald L  
 Minton, Dee A  
 Mitchell, Gerald A  
 \* Mullen, Evalyn M  
 \* Mulligan, Edward Jack  
 \* Murphy, Carolyn B  
 Murphy, Shane F  
 Nabozny, Donna R  
 Nebel, Edith Faye

1993 \* Nolin, Elizabeth F  
 \* Nucum, Nene H  
 \* O'Brien, Delphine  
 O'Connor, David J  
 \* O'Connor, Frances A  
 Ofiara, Ronald B  
 \* Orlando, Peter A  
 O'Rourke, Helen E  
 Parker, Madeline A  
 Patterson, Donna  
 Patterson, Kenneth R  
 \* Penny, Ralph E  
 \* Pettway, Arthur L  
 Phillips, Vlasta S  
 Pianko, Theodore R  
 Pickett, Mary J  
 Pierson, Thomas G  
 Pinner, Richard H  
 \* Pirozek, Yvonne  
 Polley Jr, M Rolland  
 Prevost, Mary L  
 Prud'Homme, Frank G  
 Ragins, Helen L  
 Rainey, Lottie M  
 Reeves, Gerald Norman  
 Reinke, Jay W  
 Richburg, Betty Nell  
 Robinson, Luciana E  
 \* Rosenkranz, Frederick E  
 Ross, Vivian L  
 Rousseau, Ronald R  
 Ryberg, Edward W  
 Rydquist, Marilyn L  
 Sabourin, Gary J  
 Salswedel, A Dawn  
 Schmidt, Joyce E  
 Schnelz, Betty J  
 Schuchter, Doris N  
 Schulte, Dorothy A  
 Sharp, Raymond J  
 Sharrard, Lillian L

1993	* Sinkule, James W Siterlet, Barbara L Skarritt, Richard G Smith, Donna L Smith, Janis D Smith, Robert F Soli, Patricia A Stafford, Phyllis M Staup Jr, Jay W Stephens, Mary Ann * Strevel, Sandra L Strong, Thomas H Sturdevant, Elmer J Thomas, Ronald K * Thompson, Carole A Tolbert, Gary W Tomko, Naomi F Tuttle, Leone C Tweed, Patricia M Vanderlist, Pamela S Vanitvelt, Cornelia C Veen, Alan A Veen, Paul F Vetter II, Ferdinand C Vinstra, Kenneth J Waldron, William J Walters, James P Warfield, Gail J Warren, Alan W Watson, Glenn R Watson, William R Weber, Joann P Weborg, Nancy B Weddell, Robert E Westphal, Larry L Widajewski, Karen L Williams, Susan B Willoughby, L J Wilson, Herbert Wayne Winter, Oksana I Wischman, Becky J	1993	Worthington, Judith A Wright Jr, Alfred J Young, Frances Young, Mary L * Zimmerman, Robert W Zoerner, Carol L 1994 * Aaron, Marilyn Allen, Roger B Bada, Norma * Bremer, Mary E Cooper, Dolores M Downing, Lulu Doyle, Franklin T Duggan, Laurence Gilbert Jr, Donald F Haloostock, Jean E Heldreth, Dottie * Johnson, Sharon C Klock, Henry D Lamberton, John E Lewis, Roy W * Lindley, Patricia R Lorenz, Richard E McAllister, Maurice L O'Brien, William E Riley, Walter J Schell, Lenhard S Sendek, Steve E Sill, Barry R Spencer, Patrick J Taylor, John F Wachal, Bernadine * Wakefield, Loraine J Forrest * Webb, Karen D 1995 Adams, Phyllis W Cannell, Katherine Chisholm, Robert E Collins, Ann M * Dennis, Plais Dillenbeck, Anna M Dunn, Patricia A
------	---	------	---

1995	Gosling, Marilyn E	1996	Evanson, Joni L
	Hess, Glenda		Fisher, Nancy L
	Kohnert, Marilyn L		Flores, Juan J
	Lane, Victoria		Franseen, Karen
	Larosa, Mary		Garvin, Margaret
	Leroy, Richard C		Gilyard, Rose
	Livingston, Diane G		Glavan, Nicolae
	Malueg, Thomas		Griem, Kenneth C
	Matkin, Randall A		Harthun, Alma F
	May, Mary T		Holts, Rebecca E
	McCaffrey, Elizabeth M		Hubbard, Lorraine
	Mercado, Nicolas		Kelley, Elaine J
	Moore, Donald E		Kozma, Larence
*	Norman, Connie L		Kurolovech, Dorothy
	O'Haver, Helene G		Martell, Myrna L
	Parker, Caroline E		McConnell, Nancy
	Powell, Goldie		Mitchell, Oakley B
	Ray, Gary D	*	Nadison, Janet K
	Reickel, Richard Eric		Nye, Constance S
	Richardson, Eva R		Oakley, Mary H
	Russell, Marilyn		Olsen, John E
	Ryan, Jo Ann		Palmer, Elaine A
	Sanders, Janet Marie		Pavlak, Shirley M
	Sokolov, Sherwin		Roberts, Lloyd A
	Spiekerman, Charles	*	Rocha, Patricia
	Stickley, Janet F		Shurkey, William D
	Willsey, Richard L		Snyder, Beverley A
1996	Akin, Douglas A	*	Stidham, Helen V
	Aldrich, Beverly		Stout, William O
	Bacci, Millicent L		Townsend, Charline M
	Bilbo, Maggie	*	Walker, Mary Joe
	Blaylock, Mark	*	White, Dorothy L
	Blust, Roberta L		Zipser, Sandra D
	Brodkorb, Keith Duncan	1997	Bliss Sr, Donald F
	Buck, Gloria A		Bowers, Mary Ellen
	Bunting, Lawrence		Bray, Michael P
	Burke, Joan T		Cardwell, Barbara J
*	Cavalier, Christina	*	Coates, Patricia Ann
	Chapman, Richard E		Coyle, Robert T
	Coker, Marylou		Davis, William G
	Elliott, Sally		Downhour, R Gary

1997	Drews, Marilou E	1997	Wheeler, Kathy
	Fettig, Robert M		Winkler, Ronald
	Geyer, George S		Wright, Jerry L
	Glenn, Nancy L		Wyllie, Gordon R
	Golicz, Anthony P	1998	* Anderson, Francile
	Gorney, Thomas		Barger, Patricia R
	Hartman, Peter		Beck, Carol L
	Herman, Frederick H		Beno, Robert W
	Herrick, Phyllis M		Bowen, Andre J
	Kici, Elizabeth		Browne, Richard H
	Kleinbergs, Valdis		Bulgarelli, Harold M
	Koop, Joan S		Calhoun, Charlyne A
*	LaForm, Ruth A		Callsen, Robert
	Lane, Joan L		Carlin, Gerard L
	Langdon, Joyce M		Cassel, Ann Lauren
	Linsenmeyer, Leo		Chavez, Carolyn M
	Luzi, Clary Vincent		Colline, Rebecca
	Marion, Dorothy		Datta, Rita
	Matkowski, Eugene		David, Helen E
	Miller, Lawrence James		Eno, Caron E
*	Milton, Carole		Ford, Willie J
	Morgan, Charles P		Francis, Elizabeth F
	Newby, Joan		Fritchek, Thomas W
	Nuttall, Sharon		Gaines, Dorris E
	O'Brien, Francis X		Goldman, Louis
	Olliffe, Margie M		Hall, George W
	Peloquin, James A		Hamilton, Loretta H
	Plagens, Roy R		Haran, Terence M
*	Rajakrishnamurthy, Shantha	*	Harris, Elaine F
	Rashid, Kulsum		Heiligenthal, James R
	Roddy Sr, David M		Helwig, Arnold L
	Seaman, Thomas L		Huff, Delcye A
	Shipper, Robert L		Hutchins, Michael J
*	Snover, Constance		Jones, Vivian I
	Soncrainte Sr, Ronald L		Kay Jr, William E
	Spanier, Rosemary A		Keener, Edwin R
	Squires, Harold L		Kosnik, Judith L
	Stanley, Clarence E		Lachenauer, Marguerite J
	Strickland Jr, Melvin O		Lee, Carol A
*	Templin, Kathleen		MacDonald, William N
	Thompson, Richard		Madill, Virginia A

1998	Martin, Robert J	1998	Ziegler, Eugene B
	Mayry, Sheila	1999	* Allen, Mary Ann
	Metcalf, Delores K		Apsey, Carolyn A
	Mouser, Franklin E		Arnold, Betty J
	Nunn, Elizabeth A		Avrushin, Jerome
	Nyovich, Jacqueline		Barger, Gerald A
	Pardon, Carl A		* Barker, Debra J
*	Pernick, Anne		Bernardi, Mary Ann
	Pieron, Jack L		Bianchette, JoAnn
	Podeszwick, Michael G		Bickelmann, Peter C
	Poet, Michael V		Blachura, Suzanne
	Pope, Marilyn L		Blackmer, Walter A
	Potter, Carolyn J		Bratton, Marsha R
	Preuss, Adolf M		Brown, Cristina Zulueta
	Rose, Gloria J	*	Brown, Theresa M
	Rothfuss, Beverly	*	Buffa, Rosaria
	Sedor, Joanne S		Burpee, Janifer D
*	Selander-Miller, Jeanne M	*	Chapman, Dorothy M
	Shonk, Sandra L		Chapple, Suzanne Elizabeth
	Stout, Edward N		Chigi, Mario A
	Sutton, Morris J		Clapp, Martha K
	Tabor, Ronald W		Clifton, Marian D
*	Tardugno, Antonio T		Cooper, Patricia A
	Taylor, Preston A		Coury, Gerald G
	Torres, Belen S		Craft, Marguerite L
	Troy, Ron N		Cummings, Janet M
	Turland, Joyce V		Disler, Karl R
	Urban, Nancy A	*	Duggan, Cheryl I
	Van Bibber, Carolyn L		Dziurman, Theodore D
	VanKeuren, Betty J		Eash Jr, Richard L
	Velat, Anthony J		Easton, Ruth
	Volberding, Leroy A		Furman, Carol A
	Walko, Raymond L		Goodrich, Mark A
	Walsh, Joan M		Gramlich, Jean M
	Williams, Charles R		Gupta, Shiam L
	Williams, Jerry R		Hubbard, A Sue
	Willis, Eugene		Hughes, Victor W
	Wilson, Margaret R		Hummel, Douglas W
*	Woodard, Marilyn A		Huntoon, Donna R
	Yater, Ursula J		Kaczmarek, Jeffrey A
	Yon, Gerald O		Kalka, Rita M

1999 Kirksey,Alice L  
 Lambert,Sam A  
 LaPrairie,Mary L  
 Lenzion,Thomas J  
 Lichok,Philip G  
 Marquis,Daniel J  
 McKay,Harold R  
 McKay-Kopp,Sandra L  
 McMahon,Christine Olive  
 Minor,Barbara A  
 Mitchell Jr,James R  
 Morrow,Marilyn A  
 Nash,Dennis K  
 Olivich,William B  
 Parle,Catherine M  
 Peeples,William H  
 \* Polk,Stephen  
 Rachel,Jean C  
 Robertson,Edward L  
 Roehl,Henry G  
 Rossi,Robert A  
 Salomon,Lila B  
 Scarborough,Gerald E  
 Schuster,Betty L  
 Scott,Larry H  
 Sipher,Annette K  
 \* Slee,Loretta A  
 Smith,Roger J  
 Snell,Mary R  
 Sorensen,Ellen L  
 Stickley,Janet L  
 Thibodeau,Richard G  
 Thomas,Clifford F  
 Walters,Gussie  
 \* Ward,Carleen R A  
 Wiegand,Jack D  
 Wolf,Donn L  
 2000 Arnold,AI R  
 Auten,Ronald E  
 Bateman,Kim S  
 Bedard,Jeanette L

2000 Berger,Dennis A  
 Bondi,George A  
 Bowen,Nancy A  
 Braunsteiner,Shirley J  
 Brown,Mary A  
 Buch,Raymond  
 Buese,Joseph H  
 Burnett,Donald L  
 Carey,Linda M  
 Clapp,Jon M  
 Cole,Barbara J  
 Crowley,Margaret M  
 Curtis,Robert S  
 Ebright,Lynnda Sue  
 Eckstein,William N  
 Evjen,Carol T  
 Fanroy,Ruby J  
 Fennelly,Thomas F  
 Fitzpatrick,James J  
 Fogoros,Allen J  
 Forester,Gary L  
 Freeman,Mary A  
 Fritzinger,Katherine A  
 Garrison,Charles E  
 Gaydos,Nancy J  
 Geistler,Roger M  
 Glover,James V  
 \* Glover,Theodore  
 Gorham,Robert J  
 Gorney,Susan S  
 Gugan,William Lionel  
 Hall,Frederick E  
 Hall,Jimmie L  
 Hall,Loretta A  
 Hansard,Joseph E  
 Harper,Frances E  
 Harrison,Cathryn S  
 Hart,Carol A  
 \* Healy-Clauss,Dianne K  
 Heness,Elizabeth N  
 Herderich,Richard E

2000	Hull, Patricia A	2000	Sonkiss, Jeanne A
	Hunt, Elaine B		Szadyr, Victor M
	Jeszke, Albert M		* Taylor, Gloria
	Jones, Robert B		Trulu, Patricia A
	Kersey, Ida S		Underwood, Roberta A
*	Kessler, Irvin		VanWagoner, Barbra J
	Leake, Howard R		Veluswamy, V P
	Lothery, Carelyn M		Wheelis, Tobby
	Ludwig, Charles A		Williams, Eunice T
	Martin, Mary L		Willis, Timothy B
	Martinez Jr, Gabriel P	2001	Ainsley, Steven P
	Matheny, Donald A		Bates, Barbara A
*	McCullough, Mable		Beam, Shirley A
	McDermott, Marthasue K		Birdsong, Doris
	McKinnon, Charles F		Brakke, Linda C
	Mitchell, Mary V		* Calder, James
	Moore, William F		Carey, Patricia L
	Najera, Salvador George		Carlson, William T
	Newkirk, Otis		Castellani, James G
	O'Connor, Phyllis A		Chapman, Donna J
	Olko, Robert		Cook, Arlene K
	Olsen, Earl E		Corr, Karen A
	Parker, Richard L		Cox, Anita L
	Parker, Sharon A		Crane, Vickie L
	Peck, Patricia		Dillworth, Gwendolyn C
	Pierce, Gregory		Donnelly, Virginia K
	Rairigh, Huguette C		Dugan, William W
	Regan-Kelly, Bridget A		Dunleavy, James W
	Repkey, Charlene		Evans, William D
	Rickfelder, Alan R		Farran, Suzanne P
	Ricks, Lela M		Finnie, Sharon M
	Rocheleau, Yvonne D		Frey Jr, Joseph H
	Rothenberg, Michael		Gallagher, Kay A
	Ryan Sr, Richard John		* Gettleson, Michelle
	Sahajdack, Robert D		* Gettleson, Robin A
	Sauro, Karen L		* Gettleson, Scott
	Schuermann, Yvonne A		Gooden, Claudia M
	Sheehy, James P		Green, Zenobia
	Sias, Sandra J		Griffin, Alice R
	Slagle, Don M		Hagerman, Alice A
	Smith, Beverly A		Hall, Gary L

2001 Heino,Duane O  
 Holmyard Jr,Carl M  
 Hoopfer,Mary L  
 Howcroft, Virginia R  
 Hudson,Karlann D  
 Jensen,Donald W  
 Kenealy,Donna M  
 Ketchum,Nancy E  
 Kuhn,George W  
 Mahoney,John E  
 \* McCatty,Susan  
 McClellan,James E  
 McFarland,Paul K  
 McKenzie,Mary E  
 Mellen,Jane A  
 \* Moore,Michele Alli  
 Mullally,Mary A  
 Nelson,Cynthia  
 Nembhard,Emrol S  
 Pacis, Virginia  
 Parrott,Raleigh C  
 \* Posey,Marian Y  
 Reader, Virginia J  
 \* Rhines, Esther  
 Rice, Raymond R  
 Rose, Archie M  
 Rowney, Rosemarie H  
 \* Russell, Mary Lou  
 Sach, Amelia  
 Satawa, John F  
 Schmid, Kay M  
 \* Schwager III, Henry A  
 \* Schwager, Don  
 Shah, Ghazanfar A  
 Springer, James B  
 Stefanovich, Terry  
 Sutton, Raymond W  
 Tessier, Carol S  
 Varterian, Patricia A  
 Venus, Audrey A  
 Wagner, Ruth A

2001 Wark, Janice K  
 Weiss, Rita F  
 Wesson, Lawrence E  
 Zigler, Marilyn J  
 Zink, Beverly J  
 2002 Anderson, Martha D  
 Barton, Pamela R  
 Bigelow, Donna M  
 Calkins, Susan M  
 Campbell, Patrick D  
 \* Cantarella, Edward L  
 Claphan, Charles  
 Clark Jr, Edward C  
 Collette, Diana F  
 Corey, Donald R  
 Cowell, Sandra L  
 Crouse, Elizabeth J  
 Dial, Jerry D  
 \* Dohany, Josephine  
 Earle, Thomas A  
 Edwards, Bernadine M  
 Edwin, Michael L  
 Frink, Ronald Johnson  
 Ganton, Judith L  
 Garst, W G  
 Gast, Sharon G  
 Gentner, Carol A  
 Girard, Gloria S  
 \* Goodwin, Paul E  
 Gray, Janice  
 Guccini, Richard J  
 Hall, Karen J  
 Hammac, Carolyn F  
 Hanson, Byron D  
 Hanson, Edward J  
 Harris, Max E  
 Harvey, William E  
 Hinkins, Sharon  
 Hoisington, Jearl D  
 Howden, Carol R  
 \* Ingraham, Karin G

2002      Isaacs Jr,James W  
 Jackson,Lillie P  
 Kempf,Mona L  
 \* Kennedy,Terri  
 Kief, Virginia L  
 Killian,Janet  
 Klockow,William E  
 Krecek,C Michael  
 Kulesz,Elizabeth A  
 Leonard,Pamela J  
 Leptich,Lois  
 Mackinder,Frances E  
 Mailley,Mary L  
 Moore,Sharon A  
 Munk,Linda A  
 Myers,Mary  
 Newton,Billey Joe  
 Nilsson,Mary P  
 Noble,Alice H  
 Noder,Michael J  
 Ott,Thomas W  
 Pardee,Jeffrey C  
 Paulson,Judith A  
 Payne,Suzanne R  
 Phelps,Mary J  
 Reese,Ronald W  
 Rodriguez,Juanita  
 Romzek,Paul E  
 Rosenfeld,James E  
 Samson,Carlton R  
 Sebrowski,Gerald W  
 Semann,Paul M  
 Shiemke,Dennis C  
 Shoemaker,Richard L  
 Sibel,John E  
 Slade,David N  
 Smith,Susan H  
 Steele,Donna A  
 Stelt,Laura A  
 Sternberg,Judith A  
 \* Thomas,Susan A

2002      Tottingham,Mary J  
 Vandermark,Robert O  
 Waara,Barbara A  
 Ward II,Charles W  
 Westman,Elizabeth W  
 White,Marlene J  
 Wojczan,Marilyn C  
 Yungton,Wanda D  
 Zerba,Yvonne A  
 Zigler,Robert L  
 2003      Ajamy,David  
 Allen,Doris E  
 Aniskevich,Susan Grace  
 Apel,M Diane  
 Ariff,F Frances  
 Bacon,Dolores  
 Barber,John A  
 Batey,Jill A  
 Bauman,Shirley R  
 Bertucci,Loretta A  
 Boettcher,Charles L  
 Boyle,Joan T  
 Brang,Kathleen M  
 Bruske,Kenneth  
 Bryant,Elaine M  
 Burtch,Carolyn J  
 Carnahan,Agnes A  
 Chamberlain,Jean Nash  
 Chartier,Richard L  
 Chatley,John C  
 Childers,Linda S  
 Clark,Eva H  
 Coates,Patricia Ann  
 Colman,Marsha L  
 Contesti,Gary Lee  
 Couturier,Jean A  
 Covault,Ronald E  
 Cox,Martha A  
 Craft Jr,Ot wool C  
 Croydon,Pamela L  
 Cyr,Juliette M

2003 Davis,Linda V  
 Dedenbach,Karen  
 Delph,Linda C  
 Devaney,Barbara J  
 Dingeldey,Nancy L  
 Dixon,Jerry C  
 Doty,Gregg W  
 Doucette,Alavonne R  
 Drenchen,Alan G  
 Duke,Joseph W  
 Duncan,Alvin L  
 Dunsmore,Joanne M  
 Duvall,Alan L  
 Eaton,Judith A  
 Eaton,Thomas Roger  
 Edwards,Sharon L  
 Edwards,Virginia A  
 Eikenberry,Barbara A  
 Elfes,Nancy C  
 Engelberg,Kalvin  
 Epperson,Donald S  
 Fayne,Stanley B  
 Fleming,Dolores M  
 Foglio,Judy  
 Foltz,James D  
 Foust,Lois K  
 Galetto,Kathryn A  
 \* Garfat,Constance S  
 Gay,Sandra L  
 Geer,Mary K  
 Geror,Rebecca J  
 Glossinger,Evelyn Mae  
 Gohl,Mary L  
 Gordon,Gail B  
 Graham,Marcia A  
 Green,K Robert  
 Grimes,Ronald L  
 Groth,Ann V  
 Guisbert,John H  
 Halsey,Arthur N  
 Hamby,Kenneth

2003 Hammond,Mary J  
 Haney,Roy P  
 Harmon,Martha Mary  
 Harper,Cynthia A  
 Harris,Larry D  
 Henrickson,Debra A  
 Hieber,Gayle L  
 Higdon,Sandra M  
 Hill,Margaret A  
 Hill,Roxanne  
 Hobday,Patricia W  
 Horn,Sharon K  
 Hoyes,Thomas F  
 Hudson,Linda M  
 Hyde,Deborah S  
 Irving,Diana Jo  
 \* Jensen,Christina M  
 Jones,Royden E  
 Jose,Phyllis A  
 Joseph,Marina L  
 Kaczkowski,Allen S  
 Kazmierski,Greg F  
 Kipke,Jon Joel  
 Koeber,Lois  
 Krellwitz,Robert M  
 Kreza,Michael Frederick  
 Krinn,Keith L  
 Kugler,Robert R  
 Kugler,Shirla F  
 Lagrow,Carolyn J  
 Lake,Roy D  
 Lalone,Beverly A  
 Lamb,Geraldine A  
 Lantto,Sandra M  
 Larsen,John W  
 Lepping,Thomas M  
 Leslie,David A  
 Lester Jr,Charles E  
 Leverett,Lillie P  
 Liggett,Lawrence J  
 Lin,Chien-Ping

2003 Lloyd,Ann M  
 Long,Robert A  
 Luke,John R  
 MacCleary,Dorothy E  
 Mack,Robert C  
 Marchant,Dale K  
 McCants,Robert  
 McCredie,Helen A  
 McCullough,Carol J  
 McMillan,Bonita J  
 McNally,Gerald E  
 McPherson,Mary A  
 McPherson,Ruel E  
 Meiers,John E  
 \* Meister,Roberta A  
 Miller,Beatrice J  
 Miller,Margaret L  
 Milligan,Janet S  
 Miracle,Patricia  
 Mitchell,Marvis J  
 Morden,Frederick N  
 Mouthaan,Rodger L  
 Murphy,Pamela Lee  
 \* Murrell,Rene M  
 Nagel,Sharon L.  
 Needham,Leland  
 Noble,William J  
 Nowicki-True,Jane G  
 Osborne,Christine  
 Osthaus,Lorraine N  
 Oswald,Jane A  
 Parker,Patricia W  
 Parker,Steven M  
 Payton,Clyde  
 \* Pell,Roger J  
 Pender,Terry Lee  
 Petterson,Arnold T  
 Plopan,John D  
 Plotinski,Tom F  
 Porter,James  
 Predmore,Philip D

2003 Quinlan,Susan  
 Quisenberry,Thomas E  
 Ramey,Betty L  
 Redman,Mary E  
 Rexin,Kathleen S  
 Richards,Thomas S  
 Robbins,Clifford A  
 Robertson,Dawn M  
 Rohde,Barbara J  
 Ross,Elliott S  
 Roth,Janice C  
 Rottenberk,Rosemarie  
 Rowland,Ila M  
 Ryan,Sheryl A  
 Salamone,Joseph G  
 Schreiber,Martha C  
 Schwab,Marianne L  
 Scott,Valery J  
 Seefelt,Karen F  
 Seets,Nancy S  
 Shadley,Catherine C  
 Shadley,David L  
 Single,Robert D  
 Slinkard,Gary W  
 Smith,Martha C  
 Sprague,April L  
 Steiner,James F  
 Sterhan,Carol A  
 Stites,John M  
 Stone,Bonnie M  
 Strong,Phillip J  
 Sun,Patrick Joseph  
 Swartz,Shirley S  
 Sweetland,Gerald B  
 Talagrand,Paul C  
 Thomerson,Ellen J  
 Tryles,James F  
 Vancamp,Nancy G  
 VanHorn,Cheryl A  
 VanLanduyt,Patricia A  
 Vaughan,Bonnie L

2003	Vickers, Marlys H	2004	Hawkins, Patricia L
	Villella, Theresa Marie		Hutchinson, Joan H
	Vincent, Richard E		Kayga, Phillip G
	Voll, Pamela Leree		Kwiatkowski, Henry B
	Waara, Barry		Livingstone, Karen L
	Walker, James G		Lloyd, Delores J
*	Walker, Suzanne		Luckey, Robert P
	Wallace, David E		Maletta, Joseph P
	Waller, Ada		Martin, Robert L
	Weir, James V		Materna, Barbara A
	White, Joyce M		Miles, Beverly
	Williams, Linda F		Neff, Mary Kathryn
	Wilson, Cheryl L	*	Pawlowski, Lorna
	Wintland, Ronald W		Phillips, Sharon M
	Worrell, Michael K		Saddler, Carl F
	Wright, John C		Saddler, Hue T
	Wyatt, Barry A		Schipani, Frank K
	Yancey, Betty J		Seay, Ammon S
	Yancey, Mozella M		Spann Jr, Donald F
	Yezbick, Vallada C		Swanson, Michael S
	Yirovec, Pamela L		Szalma, Leo M
	Yrjanainen, Glen A		Tewes, Joan E
	Zahn, Cathy A		Thomas, Paul T
*	Zemelis, Karl E		Travis, Carole L
	Zemoyan, Stephen M		Turbin, Clinton D
2004	Allegrina, Robert F		Vancamp, John J
	Batchelor, James I		Vasiloff, Carole A
	Birnbaum, Norbert	*	Veit, Heidi Hawley
	Branch, Ralph A		Weatherspoon, Dorothy
	Burnell, John D		Williams, Kay Anne
	Cason, Nadine P	2005	Alexander, Katherine
	Ciofu Jr, George		Allen, Jami R
	Clarkson, Jerome James		Baker, Valerie D
	Dalin, Rona L		Barker-Ross, Catherine
	Dault, Carol L		Barton, Andrea
	Davidow, Howard E		Batchik, Michael
	DesNoyers, Donald M		Bellows, Barbara J
	Dixon, Susan J		Benedict, John F
	Eason Jr, Tommy		Bowman, Sheila
	Erickson, Lynn E		Boyd, Carole A
	Geiss, John J		Brooks, Barbara A

2005

Brown, Diane K  
 Bush, Irene B  
 Butler, Estella L  
 Caddell, G William  
 \* Cain, Ellen F  
 Carr II, Harvey D  
 Chapman, Robert D  
 Charters, Robert J  
 Coen, Victor A  
 Collins Jr, Ralph W  
 Counts, Peggy  
 Domanski, Barbara S  
 Eaton, Linda H  
 Farmer, Carolyn S  
 Finlan, Mary J  
 Fournier, Daniel P  
 \* Fournier, Nancy L  
 Gamble, Shawn M  
 Gjonaj, Nikola  
 Gohl, Robert E  
 Harris, Linda M  
 Heger, Thomas G  
 Hester, Arthur  
 Hicks, Carrie J  
 Jensen, Hazel E  
 Jones, James W  
 Jurick, Kathleen Laureen  
 Kelly, John M  
 Kouri, Michelle L  
 Kretsch, John A  
 Kucyk Jr, William J  
 Kuhn, Richard D  
 Lintz, Denise Marie  
 MacFarlane, Douglas R  
 Marcucci, Thomas A  
 Mathews, Gerald F  
 Mc Lellan, Donald  
 Mero, James R  
 Mills, Nancy  
 Moulton, Rita A  
 Olsen, Julie A

2005

Pegg, David P  
 Perna, Jerry S  
 \* Peters, Marlene  
 Prasad, Yarlagadda K  
 Raupp, Douglas C  
 Senkowski, Lawrence  
 Shafer, Beth M  
 Smithson, Gary M  
 Southern, Richard Allen  
 Tolbert, Pamela A  
 Tomko, Bernadette M  
 Treitman, Sylvia  
 Warren, Darlene  
 White, Lydia C  
 Wickham, Michael R  
 Willemot, Gary D  
 Wright Jr, Theodore M  
 \* Young, Mary Sue

2006

Acker, Dennis F  
 Attar, Keith  
 Baldwin, Deborah L  
 Batchelor, Mary C  
 Belanger, Sandra K  
 Birch, Margaret V  
 Bischoff, Steven R  
 Brancheau-Egan, M J  
 Brown, Beverly J  
 Cain, Robert H  
 Calandro, John P  
 Casanova, Julie M  
 Cooney, Janet C  
 Courtemanche, Karen L  
 Creed, Janet L  
 Cross, Marva Elizabeth  
 Curiak, Donna A  
 Daoudi, Alma M  
 Delasko, Raymond J  
 DeSantis, Michael A  
 Doyon, James A  
 Earl, Brenda T  
 Eaton, Inez E

2006 Ellout III, Bennie L  
 Farwell, Carol R  
 Fisher, Joseph R  
 Fitzpatrick, James L  
 Fortin-Abbo, Janice G  
 Gaedt, Mary J  
 Galbraith, Christine  
 Gregory, Judy S  
 Hadac, Holly S  
 Hardenburgh, Melissa M  
 Hemmi, Eileen R  
 Hill, Pamela A  
 Hojnacki, Diana J  
 Huber, Kathleen M  
 Isenberg-Barkholz, Linda  
 James, Paul R  
 King, Michael J  
 Kolasa, Pamela R  
 Kosik, Sandra L  
 Kryskalla, Elizabeth A  
 Kuhn, Susan  
 Lehtola, James R  
 Lewis, Russell C  
 Lozano, Rudy D  
 McClellan, Constance E  
 Miles, Patrick L  
 Millard, Walter F  
 Miller, Marilyn Patricia  
 Milligan, Ronald E  
 Moore, Bonnie S  
 Moore, Walter L  
 Muir, David H  
 \* Mullen, Anthony  
 \* Mullen, Tiana B  
 Nelson Jr, Ralph H  
 \* Payne, Karen A  
 Pianko, Alexander  
 Presnell, David  
 Queen, Nadra J  
 \* Quinn, Sandra K  
 Rhinevault, Joan A

2006 Richard, Ralph A  
 Robertson, John D  
 Rolling, Kathleen  
 Romeo, Dale A  
 Row, David A  
 Singleton, Gayle A  
 Slavin, Donald F  
 Smigelski, Donna M  
 Smith, Donald  
 Spalo, Gary  
 Stopke, Sharon A  
 Thompson, Beverly J  
 Thompson, Joan L  
 Tiernan, Karen K  
 Tomaszewski, Sharon  
 Welch, David J  
 Whittaker, Shyrl L  
 Wonnacott, Darlinda L  
 Wrosch, Christopher  
 Zelinsky, Walter A  
 2007 Aho, Gary R  
 Appleton, Robert H  
 Baker, Robert G  
 Bevington, Donna Sue  
 Bird MD, Carolyn W  
 Breen, Carol F  
 Cassise, Michael Charles  
 Clark, Lawrence R  
 Claus, Ralph C  
 Cockrell III, Arthur J  
 Cole, Sheila H  
 Collins, Dianne M  
 Cooksey, Earl C  
 Cooley, Andrea J  
 Crockett, Jeffrey D  
 D'Amour, John F  
 Davis, Dennis Paul  
 Donahue, Barbara S  
 Drogmiller, Sandra C  
 Dumontier, Dorothy  
 Dunckel, Elaine Joyce

2007 Eader,Douglas D  
 Feun,Lindson  
 Froemke,Judy C  
 Garver,Linda G  
 Gavette,Gerald H  
 Glowney,Wilbur R  
 Grant,Sheryl L  
 Hagerman,Beverly J  
 Hahnefeld,Mary C  
 Haynes,Jack P  
 Hemming,Earline  
 Hopp-Jarrett,Jeri  
 Hubanks,James K  
 Hughes,Marlene R  
 Jackson,Glenn D  
 Lloyd,Robert W  
 Mansfield,James R  
 \* Margherio,John  
 Marks,Terrie A  
 Marshall,Linda E  
 Matthaei Jr,Robert C  
 McGrath,George V  
 McKay,Joyce M  
 McLeod,Mary T  
 Milam,Kathleen A  
 Modelski,Anne M  
 Moody,Charrie L  
 Morris,Sallyanne  
 Mott,Cheryl A  
 Norman,Vicki  
 Palm,Harold L  
 Palmer,Charles E  
 Pebbles,Don Vearl  
 Poole,Jennifer D  
 Portwood,Lonna K  
 Prud'homme,Gary D  
 Reilly,Barbara C  
 Rhines,Janice  
 Samson,Heather C  
 Sanders,Joann  
 Schnelz,Gene

2007 Scott,David E  
 Searing,Michael Stephen  
 Smith,James R  
 Smith,Lucy J  
 Snoddy,Mary V  
 Sowels,John J  
 Starnes,James R  
 Sturgis,Michael L  
 Sutton,Michael J  
 Taylor,Freddie L  
 Tillotson,Julie K  
 Tobin,Susan Lynn  
 Tucker,Lamont M  
 Tyree,Sandra J  
 Vaughn,Richard M  
 Watkins,John F  
 Webster,David B  
 Wenzel,Nancy C  
 Whitefield,Alan D  
 Wilson,Susanlyn  
 Wright,James B  
 Wydra,Edward R  
 Zech,Barbara K  
 2008 Allen,Samuel A  
 Anderson,William J  
 Anthony,Deborah M  
 Baker,Ethel M  
 Baker,Linda S  
 Ball,Suzanne J  
 Balzerini,Bridget L  
 Balzerini,Peter D  
 Bannasch,Gerald J  
 Bannasch,James L  
 Barnette,Maureen Gail  
 Bartlam,William P  
 Becher,John J  
 Bentley,Barbara S  
 Betka,Jan M  
 Bland,Larry A  
 Bohn,John  
 Bond,Kathleen B

2008  
Brigolin, Mark P  
Brown III, Willard N  
Buchanan, Gloria J  
Calvin, Diana M  
Carlson, Jeri L  
Cason, Dale  
Cason, Lou Ann  
Chevalier, Donald  
Clark, Cheryl Crowl  
Clay, Rosa L  
Coffey, Robert A  
Cojanu, Daniel Nicholas  
Cojanu, Kathleen Anne  
Coleman Jr, Dallas  
Collins, Kristy L  
Conner, Mark S  
Cooper, Ellen J  
Cooper, Robert L  
Cosner, Patricia A  
Cox, Sherrie L  
Daniel, Jennie K  
Darbe, Galea G  
Davis, Cynthia A  
Davis, John W  
Decker, Pamela G  
Delauter, Joy A  
Doebel, Kathryn J  
Dohany, Therese E  
Dowd, Michael V  
Doyle, Carol Sue  
Endres, Cheryl L  
Fachnie, Robert M  
Farmer, Nancy L  
Ferguson, Bruce A  
Figa Jr, Joseph Paul  
Fitzpatrick, Nancy E  
Ford, Virgie J  
Forrester, Sherry E  
Foss, Beverly A  
Freed, Judy R  
Freeland, Linda Sue

2008  
Frick, Gary W  
Fylan, Desmond K  
Galka, Julia  
Gemoets, Mary Lucille  
Gidcumb, Leslie C  
Gladfelter, David D  
Goddard, Joan C  
Goodman, Lynn C  
Gordon PhD, Thomas J  
Graham, John Lynn  
Greenhill, John G  
Gregart, Mary Judith  
Gulewich, Paul A  
Halicek, Rebecca J  
Hanson, Margaret E  
Harbison, Joyce  
Hart, Constance J  
Haynes, Nelson E  
Hepler, Kathryn Jeanne  
Herb, Clyde Russell  
Herkowitz, Theodore  
Hieber, Gerald E  
Hildebrandt, George F  
Holmes, Thomas L  
Howard, Barry Lee  
Hughson, Michael D  
Hunter, Carol W  
Hylla, Joseph M  
Inglisbee, Stanley M  
Jebrael, Joseph J  
Jenkinson, Timothy J  
Johnston, Richard Carl  
Jones, Dennis C  
Jueckstock, Jack A  
Kallis, Richard B  
Keller, Wayne L  
Kief, Robert Samuel  
King, Patricia L  
Kozma, Joseph P  
Krape, Barbara L  
Kyle, Michael R

2008	LaMarte,Dorothy Elizabeth	2008	Pinkerman,John E
	Larabell,Christine I		Puckett,Barbara A
	Law,Thomas A		Pung,Janet E
	Lawson,John P		Putnam,Jonathan
	Lehsten,Suzanne		Rankin,Donna M
	Lillyfarren,Tammy		Rhames,Sandra K
	Lincoln,Arthur H		Roberson,Susan
	Loughran,Dorothy R		Rose,Kathryn A
	Lyons,Mary J		Ross,David W
	Machiela,Carol J		Rowe,Janice J
	MacKenzie,Karen Anne		Russell,Ann Marie
	Martin,Judith A		Russell,Christina
	McAleer,Deborah J		Rutkoski,Carolina T
	McAllister,Marilyn R		Sajjavaro,Debra Lynn
	McGee,Margaret A		Sanders,Kathleen A
	McGraw,Diane F		Savage,Penny L
	McGray,Dennis Weldon		Savard,Ann Hudson
	McKee,Deborah J		Schneider,Donna M
	McReynolds,Connie F		Schumacher,Joy
	Mendoza,Rudy G		Serrell,Corrine G
	Middleton,Sandra L		Shaffer,Denise A
	Miller,Barbara		Shannon,Cheryl Ann
	Miller,Matthew S		Shields,Damon R
	Miller,Sherry L		Shull,Patricia J
	Miskin,Phyllis M		Sigety,Barbara L
*	Montreuil,David H		Skoczylas,Alexander A
	Moody,Janet C		Smith,Dennis J
	Munro,Corene M		Smith,Douglas D
	Naramor,Gail Lynne		Smith,Thomas G
	Navarre,Richard P		Soubly,Margaret M
	Nechal,Judith A		Spezia,Robert H
	Nepjuk,Marilynn J		Spiekerman,Linda
	Norkus,David A		Stasys,Richard P
	Obrecht,Lawrence A		Stevens,Judith M
	Oesch,David A		Stinson,Mary L
	O'Neil,Daniel P		Talbot,Carmen V
	Parkerson,Earl W		Thibodeau,Michael D
	Pearson,Bruce H		Thomas,Kathleen M
	Perry-Burrell,Carole A		Tillman,Jimmy Daryl
	Peter,Mary Margaret	*	Timko,Ellen K
	Peter,Nancy E		Todd,Joyce F

2009 Trionfi, Frank J  
Tripp, Twyla J  
Villella, Johanna Jessey  
Von Koehnen, Nancy M  
Wallace, Sandra K  
Washington, Willie L  
Wesley, Linda L  
White, Karen J  
Wilk, Michael T  
Williams, Douglas J  
Williams, Mary A  
Williams, Robert C  
Windell, James O  
Wiser, Barbara L  
Wiser, Richard D  
Woodliff, Dale R  
Wummel, Allen S  
Young, Mary Sue  
Zahm, Michael J  
Zinger, Jeanette

2009 Andrews, Steven N  
Baal, Chandra  
Barnett, Christine  
Bavin-Popkey, Marsha  
Berg-Rezmer, Jan M  
Bidinger, Donna A  
Boyle, Cheryl  
Bradley, Delores A  
Chakrapani, Chithra  
Cibor, Edward J  
Colombo, Mary Jane  
Cook, Thomas A  
Cooper, Marc J  
Cuneaz, Kathleen J  
Davenport, Richard A  
Dixson, Deborah C  
Dohany, Patrick M  
Dustman, Robert E  
Edgar, Douglas Curtis  
Edwards, Deborah J  
Gibb, Margaret L

2009 Grant, Barry M  
Greenup, Donald T  
Hopper, Peggy L  
Hughes, Rick A  
Hurst, Kenneth G  
Karr, James D  
McKee, Christine F  
Mester, Fred M  
Mikola, Bruce A  
Murthum, Marty M  
Niffeler, Leo P  
\* O'Shaughnessy, Linda  
Palulian, Barbara Jill  
Perl, Barbara J  
Pethick, Loretta S  
Pistilli, James P  
Poeppe, Kevin T  
Rand, Verna D  
Reynolds, Scott E  
Richardson, Ann L  
Rise, Judith A  
Ross Jr, John F  
Rossman, Kim G  
Rothe, James W  
Schroeder, Stephanie A  
Shelton, Vicki  
Sherard-Cathey, Carolyn D  
Smith, David  
Smith, James R  
Taylor, Michael G  
Turner, Richard L  
Veit, Heidi Hawley  
Walker, Annette  
Walthour, Bruce S  
Wegienka, Marilyn  
Wells, Marilyn Y  
Wells, Valerie J  
\* Willhite, Sandra M  
Willing, Lorie J  
Willyard Jr., Frank  
Wilson, Alan

2009	Wilson,Patricia Thomas	2010	Hartman,Graceanne C
	Young,Linda L		Hill,Elton K
2010	A'Hearn,James B		Hinkle,David R
	Aldred,Vickie D		Hoffman,Paul A
	Alexander,Clyde		Hoffmeyer,Peggy K
	Alexander,Gary W		Holmes,Herbert K
	Altenburg,MaryAnne		Howard,Wyatt
	Artes,Janet L		Hubble, Virginia L
	Ayer,Marsha K		Hunter,Sharolyn Kay
*	Behrendt,Alexander		Hutchings, April P
	Bigelow Jr,Harold W		Iman,Maureen L
	Bragg-Nance,Sheila D		Johnson,Charles M
	Bristow,Denise L		Jordan,Ruth
	Brook,James K		King,Paul D
	Brown,Janice L		Kopin DDS,John
	Brown,Mariemma		Kristall,Wayne P
	Burt,Steve L		Kubik,Karen A
	Carolin,Michael G		Lafountain,Rodney A
	Carter,Sandra L		Lanfear,Harold W
	Cassady,Terry C		Lavergne,Bonnie E
	Cavanaugh,Daniel R		Lizenby,William C
	Clark,Jeffrey A		Long,Stephen D
	Coffel,Diane M		Lyon,Jamie L
	Coffey,Christopher L		Martin Bailey,Barbara A
	Cusatis,Holly		Mathews,Richard L
	Davis,Mark A		McCann,Martha L
	DeRousha,Joseph A		McDonald,John J
	Dudley,Lawrence G		McKissic,Charlene O
	Ekelman,David F		Mehlberg,Cheryl C
	Falardeau,Lawrence S		Miller,Elisa O
	Ferguson,Judy L		Mix,Elizabeth A
	Finney,Dennis Wade		Morgan,Eddie C
*	Fowler,Ronald		Neef,Cynthia E
	Gee,Richard R		Nembhard,Linda S
	Girard,Shirley A		Nichols,Leonard J
	Godschalk,Gary A		Novak-Phelps,Gail A
	Goodman,Kevin J		Oesch,Robyn L
	Grignon,Sandra L		Osborne,Robert M
	Guelker,Richard H		Parker,Kenneth L
	Hammond,Pamela S		Payton,Patricia R
	Harper Jr,Julius L		Perks,Gail M

2010 Phelan, John T  
Pizzini, Gordon R  
Pogodzinski, Eileen  
Price Jr, Ezell  
Pullins, Garry E  
Reimer, Althea M  
Ricci, Catherine M  
Ross, David C  
Rudlaff, Mary L  
Saari, Sally  
Saffron, Linda D  
Shafer, Michele C  
Shallal, Catherine E  
Shaw, Richard W  
Shea, Deborah L  
Socia, Katherine Diane  
Stamper, Jack E

2010 Stankov, Don F  
Stokes, William Clayton  
Tarket, Gregory G  
Taul, Audrey L  
Thebo, Cynthia N  
Wagner, Sandra K  
Wassemiller, Janette Marlo  
Weir, Bonnie J  
Weishaar, William T  
Welz, Glenda S  
White, Sheila A  
Wilhelm, Michael H  
Wilk, Nancy L  
Wood, Todd M  
Wurtz, David G  
Zuazo, Frank

## **FORWARD**

The following report covering the operations of the Oakland County Employees' Retirement System for 2010 is submitted pursuant to the Rules of the Retirement Plan. Complete financial reports are detailed in the 2010 Financial Report of the County of Oakland, prepared by the County Department of Management and Budget.

The Annual Report of the Actuary, through September 30, 2010, will be filed with the State of Michigan and Secretary of the County Retirement System. All reports required by the State for this period have been filed with that body.

## **BOARD ACTIVITY REVIEW**

For the 42nd straight year, some County retirants were granted the maximum increase in their County Retirement Allowance under the 1-1/2% annual awards clause in effect since 1969.

The Commission has kept a close watch on its investment advisors, and has closely monitored their performance resulting in excellent returns. Our actuaries, Gabriel, Roeder, Smith, & Company, stated in their valuation report that our retirement system is in excellent financial condition based upon the actuarial principles of level percent of payroll financing.

113 applications for retirement were approved by the Commission in 2010. One hundred-thirteen members were added to the Retirement Rolls during 2010.

## **FINANCIAL STATUS**

A complete financial report is included in the County's 2010 Annual Financial Report on file and; therefore, only those statements of general interest are set forth herein.

**ASSETS AND LIABILITIES:** The assets of the system, as of September 30, 2010, totaled \$686,897,735, an increase of \$24,974,272 over 2009. This included long term investments of \$684,733,637.

**SOURCE AND APPLICATION OF FUNDS:** During 2010, the Commission had total receipts of \$14,165,012 disbursed \$41,913,811 and had investments totaling \$686,897,735.

Receipts of the system are derived from two principal sources, Employee Contributions and Earnings on Investments.

Disbursements are accounted for in the payment of retirement allowances and refunds of Employee Contributions. Of special note were payments of retirement allowances to our retirees and beneficiaries of \$39,250,214.

## SUMMARY POST RETIREMENT BENEFITS INCREASES

<u>YEAR</u>	<u>BENEFIT CHANGES</u>														
1969	1.5% increase in May of each year after one year of retirement using the base amount														
1976	1% increase beginning January, 1976														
1979	1/6 of 1% increase for each full month of retirement (2% per year), but limited to no more than \$75.00 per month														
1980	2-1/2% increase beginning January, 1980														
1981	2-1/2% increase beginning January, 1981														
1982	1-1/2% increase beginning January, 1982														
1984	2-1/2% increase beginning July, 1984														
1986	2% increase beginning January, 1986														
1987	3% increase beginning January, 1987														
1988	Monthly benefit increase of .85% for each full year of service credit A(\$10.20 for each year of service)														
1989	Amount equal to 2% increase was paid into the Health Care fund to cover the \$136.00 year charge active employees were paying (Resolution #90005, \$1,080,942)														
1990	Increases were granted on a one-time basis equal to a percentage of the annual benefit as of July 1, 1990 as expressed in the following chart:														
	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>Retirement Date</u></th> <th style="text-align: left;"><u>One Time Payment</u></th> </tr> </thead> <tbody> <tr> <td>1967 and Prior</td> <td>10%</td> </tr> <tr> <td>1968 through 1969</td> <td>9%</td> </tr> <tr> <td>1970 through 1972</td> <td>8%</td> </tr> <tr> <td>1973 through 1985</td> <td>2%</td> </tr> <tr> <td>1986 through 6-30-89</td> <td>1%</td> </tr> </tbody> </table>	<u>Retirement Date</u>	<u>One Time Payment</u>	1967 and Prior	10%	1968 through 1969	9%	1970 through 1972	8%	1973 through 1985	2%	1986 through 6-30-89	1%		
<u>Retirement Date</u>	<u>One Time Payment</u>														
1967 and Prior	10%														
1968 through 1969	9%														
1970 through 1972	8%														
1973 through 1985	2%														
1986 through 6-30-89	1%														
1997	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><u>Retirement Date</u></th> <th style="text-align: left;"><u>Increase</u></th> </tr> </thead> <tbody> <tr> <td>1976 and prior</td> <td>5%</td> </tr> <tr> <td>1977 through 1978</td> <td>4%</td> </tr> <tr> <td>1979 through 1981</td> <td>3%</td> </tr> <tr> <td>1982 through 1989</td> <td>1%</td> </tr> <tr> <td>1990 through 09/30/93</td> <td>1/2%</td> </tr> <tr> <td>After 09/30/93</td> <td>0%</td> </tr> </tbody> </table>	<u>Retirement Date</u>	<u>Increase</u>	1976 and prior	5%	1977 through 1978	4%	1979 through 1981	3%	1982 through 1989	1%	1990 through 09/30/93	1/2%	After 09/30/93	0%
<u>Retirement Date</u>	<u>Increase</u>														
1976 and prior	5%														
1977 through 1978	4%														
1979 through 1981	3%														
1982 through 1989	1%														
1990 through 09/30/93	1/2%														
After 09/30/93	0%														
2001	Retiree dental and optical added.														

**O C R A**  
**Oakland County Retirees Association**  
**1978 – 2011**

As we begin our 33rd year as an organization, we look forward to maintaining a membership of 1,100+ retirees. We believe this is good representation of approximately 2,000+ retirees. It is important to have this level of support to be recognized as a viable entity within the county. Our goal is to reach more retirees and encourage participation in our events. We were pleased to have record attendance of over 190 guests at our December luncheon/annual business meeting.

**OCRA is a volunteer organization.** Our annual meeting is now held at the December luncheon/meeting and all officers serve three-year terms. Advisory Council members attend Executive Board meetings and assist in planning our events and conducting the business of the association. We are fortunate to have retirees who continue to serve in these positions. Please contact the association at (248) 335-8540 if you are interested in serving on the Advisory Council or have any other input.

**Annual membership dues are \$10 for two years – the best deal in town!** A “Lifetime Membership” for \$60 was established and has been well received. Members receive three newsletters a year with information pertaining to the following special events: a spring luncheon in May, summer picnic in July and the December holiday luncheon/annual meeting. Other features are articles of news received from members, mention of those retirees who have passed and notice of other activities such as the golf league and special outings. The County Executive’s newsletter *The Telegraph* is also included. The last newsletter in November goes to all retirees along with United Way Material and membership information so everyone has an opportunity to join.

Our Memorials Program provides a \$25 memorial for each member who passes. Doris Schuchter, Memorials Chairperson, contacts the family to designate a charity to receive the donation in that member’s name. Doris receives many gratifying comments from family members, as many times this is the only remembrance from county associates.

We continue our participation in the county’s Special Casual Day Program which benefits employees for whom it has been determined have a special financial need. We are pleased to be a part of the county family in supporting this program.

OCRA is most appreciative of the support and co-operation of: County Executive L. Brooks Patterson and staff, particularly the Retirement Unit; Dan Stencil, Executive Officer-Parks & Recreation, and staff; and members of the Board of Commissioners. I look forward to continuing these relationships for the ongoing success of the organization and the benefit of all retirees.

**Tom Jackson**  
**President**

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
STATEMENT OF NET ASSETS, SEPTEMBER 30, 2010**

**Assets:**

Cash - Operating	\$	319,749.49
Cash - Short-term Investments		30,132.45
Accrued Interest Receivable		2,307,993.07
Accounts Receivable		0.00
Deferred Charges		15,829.50
		2,673,704.51

Long Term Investments:

Common Stock	\$	207,591,178.47	
Corporate Bonds and Public Bonds		82,699,367.30	
U.S. Government Securities		59,054,149.81	
Municipal Bonds		20,005.80	
Fixed Income-Asset Backed		3,006,914.05	
Fixed Income-CMO/REMIC		1,843,121.43	
Fixed Income-Mortgage Backed Securities		7,207,071.41	
Short Term Investments		0.00	
ADR		1,023,868.00	
Mutual Funds		17,500,000.00	
Commercial Mortgage Backed Securities		6,899,406.79	
Money Market		104,641,870.88	
International		99,240,513.54	
Commingled		74,384,925.21	
Limited Partnership		15,254,283.56	
REIT		4,363,530.56	
Real Estate		3,430.00	
		684,733,636.81	
Total Assets			687,407,341.32

Liabilities:

Vouchers Payable		2,705.81
Accounts Payable		506,900.65
<b>Total Liabilities</b>		<b>509,606.46</b>

**Net Assets:**

Annuity Savings Reserve		8,531,059.91
Pension Reserve		227,470,399.62
Employees' Retirement Reserve		425,922,003.53
		686,923,463.06
<b>Total net assets held in trust for employees' pensions</b>	<b>\$</b>	<b>686,897,734.86</b>

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT FUND  
STATEMENT OF CHANGES IN PLAN NET ASSETS  
FOR THE YEAR ENDED SEPTEMBER 30, 2010**

**Additions:**

Contributions:

Employer	\$ 0
Plan members	<u>974,449.09</u>

<b>Total contributions</b>	<u>974,449.09</u>
----------------------------	-------------------

**Investment income:**

Net appreciation in fair value of investments	52,723,070.56
Interest and dividends	<u>13,190,563.08</u>

<b>Total investment income</b>	<u>65,913,633.64</u>
--------------------------------	----------------------

<b>Total additions (deletions)</b>	<u>66,888,082.73</u>
------------------------------------	----------------------

**Deductions:**

Administrative Expenses	2,663,597.25
Benefit payments	<u>39,250,213.68</u>

<b>Total deductions</b>	<u>41,913,810.93</u>
-------------------------	----------------------

<b>Net increase (decrease)</b>	24,974,271.80
--------------------------------	---------------

**Net assets held in trust for employees' pension benefits:**

<b>At October 1, 2009</b>	<u>661,923,463.06</u>
---------------------------	-----------------------

<b>At September 30, 2010</b>	\$ <u><u>686,897,734.86</u></u>
------------------------------	---------------------------------

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
CASH AND MARKET VALUE  
CASH EQUIVALENTS AND INVESTMENTS  
AS OF SEPTEMBER 30, 2010**

	<u>COST</u>	<u>MARKET VALUE</u>
Common Stock	\$189,025,982.29	\$207,591,178.47
Money Market	104,641,870.88	104,641,870.88
International	113,992,148.73	99,240,513.54
Corporate and Public Utility Bonds	79,448,267.99	82,699,367.30
Commingled	64,792,228.52	74,384,925.21
U.S. Government Securities	57,653,949.80	59,054,149.81
Mutual Funds	17,500,000.00	17,500,000.00
Limited Partnership	23,360,737.05	15,254,283.56
Fixed Income-Mortgage Backed Securities	6,942,483.84	7,207,071.41
Commercial Mortgage Backed Securities	6,213,256.74	6,899,406.79
REIT	4,348,060.01	4,363,530.56
Fixed Income-Asset Backed	2,940,465.34	3,006,914.05
Fixed Income-CMO/REMIC	1,846,510.15	1,843,121.43
ADR	791,712.26	1,023,868.00
Municipal Bonds	0.00	20,005.80
Cash and Cash Equivalents	349,881.94	349,881.94
Real Estate	<u>3,430.00</u>	<u>3,430.00</u>
<b>TOTAL</b>	<u><u>\$673,850,985.54</u></u>	<u><u>\$685,083,518.75</u></u>

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
MEMBERS' ANNUITY SAVINGS RESERVE  
THROUGH SEPTEMBER 30, 2010**

GENERAL COUNTY

	Members' Contributions Credited	Regular Interest Credited	Transfers From Sheriff's Annuity Savings	Members' Contributions Withdrawn	Transfers To Annuity Reserve	Transfers To Retirement Reserve	Transfers To Sheriff's Annuity Savings	Deferred Buy Out/Incentive	Transfers To Defined Contribution	Accumulated Balance in Fund End of Year
1947-1995*	\$14,847,387.53	\$4,537,633.31	\$17,344.97	\$5,728,710.19	\$54,906.64	\$9,184,913.88	\$2,251,106.02	\$175,869.36	\$1,096,561.80	\$1,458,578.82
1996*	4,070.05	40,115.37			67,695.64	67,695.64		(\$90.58)		\$1,435,159.18
1997*	3,549.93				64,329.97				\$119,550.81	\$1,254,828.33
1998*	4,401.44	35,536.69		3,481.63	108,203.06	98,316.26				\$1,183,081.77
1999*	9,869.96				112,021.01	112,021.01			25,691.76	\$1,068,943.71
2000*	261,807.03				110,775.23	110,775.23			46,333.24	\$1,172,396.49
2001*	339,603.27				81,979.82	81,979.82				\$1,401,224.53
2002*	347,939.60				672,324.01	15,800.87				\$1,323,120.53
2003*	328,260.23				99,653.10	99,653.10				\$1,614,973.97
2004*	308,580.28				173,141.66	173,141.66				\$1,848,719.90
2005*	333,416.36			925.97	153,618.96	153,618.96				\$1,999,201.63
2006*	323,623.39			17.33	630,962.54	630,962.54		17,070.30		\$2,235,372.29
2007*	320,150.22				4,292.26	4,292.26				\$1,909,600.94
2008*	300,898.93				4,246.01	4,246.01				\$1,856,347.36
2009*	245,370.42				179,952.67	179,952.67				\$1,903,456.61
2010*	227,061.92									
<b>Total</b>	<b>\$18,205,990.56</b>	<b>\$4,613,285.37</b>	<b>\$17,344.97</b>	<b>\$5,733,135.12</b>	<b>\$150,154.61</b>	<b>\$12,056,558.69</b>	<b>\$2,251,106.02</b>	<b>\$192,849.08</b>	<b>\$1,288,137.61</b>	

SHERIFF

	Members' Contributions Credited	Regular Interest Credited	Transfers From General Annuity	Members' Contributions Withdrawn	Transfers To General Annuity	Transfers To Retirement Reserve	Deferred Buy Out	Transfers To Defined Contribution	Accumulated Balance in Fund End of Year
1986-1995*	\$1,759,180.59	\$608,738.50	\$2,251,106.02	\$100,638.75	\$17,344.97	\$1,276,109.49	19,203.53	\$761,088.29	2,444,640.08
1996*	492,274.62	69,653.15		7,118.81	0.00	24,892.35		137,022.66	2,837,534.03
1997*	354,160.02			1,264.17		180,383.98		\$248,282.48	2,761,763.42
1998*	542,237.81	87,229.09		2,226.13		186,022.73		489,375.61	2,713,605.85
1999*	627,118.66			4.61		314,980.38		31,576.44	2,994,163.08
2000*	639,790.23			3,377.28		156,247.45		759,612.72	2,714,715.86
2001*	615,396.09					66,164.96			3,263,946.99
2002*	639,791.66					50,341.75			3,853,396.90
2003*	716,734.72					290,670.55			4,279,461.07
2004*	764,124.30					173,050.74			4,870,534.63
2005*	719,475.69					341,374.66			5,248,635.66
2006*	692,588.25					205,072.94			5,736,150.97
2007*	683,631.80					320,065.03			6,099,717.74
2008*	639,924.48					514,087.67			6,225,554.55
2009*	762,003.54					312,845.54			6,674,712.55
2010*	781,263.51			33,876.34		492,023.24			6,930,076.48
<b>Total</b>	<b>\$11,429,695.97</b>	<b>\$765,620.74</b>	<b>\$2,251,106.02</b>	<b>\$114,629.75</b>	<b>\$17,344.97</b>	<b>\$4,904,333.46</b>	<b>\$19,203.53</b>	<b>\$2,426,958.20</b>	

\*includes pre-tax

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
PENSION RESERVE  
THROUGH SEPTEMBER 30, 2010**

GENERAL COUNTY

	County Contributions	Income Credited	Transfers To Sheriff's Pension Reserve	Transfers To Retirement Reserve	County Share of F.I.C.A. & Other Expenses	Deferred Buy Out	Transfers To Defined Contribution	Adjustment of Reserve	Accumulated Balance In Fund End of Year
1947-1993	\$173,761,773.01	\$193,612,130.22	\$16,343,740.00	\$141,272,075.20	\$268,492.93	\$2,220,986.87			\$209,489,595.10
1994	11,651,583.00	11,848,900.59		32,805,398.16		2,549,073.78	\$43,064,278.92		197,963,693.66
1995	11,589,179.00	28,529,306.61		4,882,015.00		90.58			187,586,811.57
1996	12,755,514.00	41,615,906.28		9,501,035.39		0.00			232,457,105.88
1997	3,980,900.00	147,550,135.48		3,026,293.84					367,958,124.33
1998	3,493,414.00	100,083,177.73		10,011,125.00			13,003,723.19		461,523,591.06
1999		111,031,280.28		6,812,294.00			1,079,598.24	(\$15,514,697.00)	549,148,282.10
2000		86,753,250.46		137,574.00			7,449,442.02		614,803,301.54
2001		(112,398,485.76)							478,293,077.78
2002		(80,624,350.94)							372,843,696.04
2003		97,322,797.24							441,785,959.60
2004		67,737,409.67		13,052.79	2,154,891.80				408,690,723.77
2005		80,787,518.42		10,879.86	2,103,575.68				377,466,511.45
2006		53,410,397.36			2,711,935.71				379,391,318.42
2007		92,879,527.68			2,598,742.44	1,022,367.70			413,235,386.72
2008		(106,389,684.42)			2,727,908.66	5,606,085.31			248,182,457.00
2009		8,773,926.14							214,709,223.65
2010		65,913,633.64							227,609,268.16
<b>Total</b>	<b>\$217,232,363.01</b>	<b>\$888,436,776.68</b>	<b>\$16,343,740.00</b>	<b>\$208,471,743.24</b>	<b>\$12,565,547.22</b>	<b>\$11,398,604.24</b>	<b>\$64,597,042.37</b>	<b>(\$564,683,194.46)</b>	

SHERIFF

	County Contributions	Income Credited	Transfers From General County Pension Reserve	Transfers To Retirement Reserve	Deferred Buy Out	Transfers To Defined Contribution	Adjustments of Reserve	Accumulated Balance In Fund End of Year
1986 - 1993	\$16,019,458.00	\$31,478,481.31	\$16,343,740.00	\$12,121,659.27				\$51,720,020.04
1994	3,910,450.00	3,202,291.67		5,543,784.00	192,571.47			53,096,406.24
1995	3,595,276.00	8,190,783.25		786,220.00	\$5,266.00	12,641,419.77		51,449,559.72
1996	3,729,283.00	11,611,438.89		988,006.00	0.00	\$0.00		65,802,275.61
1997	2,038,910.00	9,191,184.59		2,759,958.86		3,849,972.86		70,422,438.48
1998	2,928,078.00	0.00		5,064,784.00		14,563,178.39		53,722,554.09
1999	0.00	0.00		7,990,379.00		207,330.56	(2,639,965.00)	42,884,879.53
2000				0.00		10,106,329.25		36,566,068.28
2001						0.00		31,402,934.28
2002								28,842,720.28
2003								25,012,855.28
2004								18,783,819.28
2005								99,767,222.72
2006								109,577,587.45
2007								127,659,053.19
2008								121,106,881.98
2009								59,320,699.97
2010								63,111,167.85
<b>Total</b>	<b>\$32,221,455.00</b>	<b>\$63,674,179.71</b>	<b>\$16,343,740.00</b>	<b>\$35,254,791.13</b>	<b>\$197,837.47</b>	<b>\$41,368,230.83</b>	<b>\$27,692,652.57</b>	

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
EMPLOYEES' RETIREMENT RESERVE  
THROUGH SEPTEMBER 30, 2010**

GENERAL COUNTY

	<u>Transfers to Retirement Reserve</u>	<u>Income Credited</u>	<u>Adjustments to Reserve</u>	<u>Pensions Paid</u>	<u>Retirement Incentive Paid</u>	<u>Accumulated Balance In Fund End of Year</u>
1947 - 1994	\$183,746,017.70	\$75,006,054.66		\$97,297,976.35		\$161,454,096.01
1995	4,995,358.83	7,590,031.88		14,272,291.35		159,767,195.37
1996	9,568,731.03	7,987,114.00		14,655,423.57		162,667,616.83
1997	3,090,623.81	6,488,982.19		11,478,263.20		160,768,959.63
1998	10,119,328.06	0.00		15,305,930.13		155,582,357.56
1999	6,893,735.63	0.00	14,299,108.00	15,907,254.64		160,867,946.55
2000	249,595.01		13,511,215.00	16,754,434.66		157,874,321.90
2001	81,979.82		24,111,738.00	17,678,516.43		164,418,318.70
2002	81,979.82		22,670,139.00	18,545,616.97	6,448,756.32	168,624,820.55
2003	672,324.01		26,276,958.00	22,092,210.61	0.00	167,033,135.63
2004	28,853.66		98,107,657.00	24,398,581.60	0.00	240,771,064.69
2005	110,532.96		22,275,959.00	24,971,456.99	0.00	238,186,099.66
2006	173,141.66		30,295,417.00	25,769,645.58		242,885,012.74
2007	217,671.99		30,192,917.74	26,875,652.12		246,419,950.35
2008	626,670.28		46,991,456.00	28,528,680.76		265,509,395.87
2009	298,624.00		89,597,361.00	32,541,746.56		322,863,634.31
2010	179,952.67		38,847,642.00	33,686,252.79		328,204,976.19
<b>Total</b>	\$221,163,916.35	\$97,072,182.73	\$457,177,567.74	\$440,759,934.31	\$6,448,756.32	

SHERIFF

	<u>Transfers to Retirement Reserve</u>	<u>Income Credited</u>	<u>Adjustments to Reserve</u>	<u>Pensions Paid</u>	<u>Retirement Incentive Paid</u>	<u>Accumulated Balance In Fund End of Year</u>
1993 - 1994*	\$18,585,471.60	\$812,516.17		\$1,475,346.67		17,922,641.10
1995	807,675.35	839,479.70		1,460,131.63		18,109,664.52
1996	1,012,898.35	901,737.11		1,523,008.98		18,501,291.00
1997	2,940,342.84	775,048.77		1,178,048.72		21,038,633.89
1998	5,250,806.73	0.00		2,233,011.91		24,056,428.71
1999	8,322,234.01		3,855,554.00	2,309,798.89	0.00	33,924,417.83
2000	156,247.45		(3,787,518.00)	2,514,995.11		27,778,152.17
2001	66,164.96		5,163,134.00	2,674,684.73		30,332,766.40
2002	50,341.75		2,560,214.00	2,772,200.89		30,171,121.26
2003	290,670.55		3,829,865.00	3,037,445.96		31,254,210.85
2004	173,050.74		6,229,036.00	3,301,665.60		34,354,631.99
2005	341,374.66		6,142,746.00	3,649,806.07		37,188,946.58
2006	205,072.94		8,651,900.00	3,925,804.25		42,120,115.27
2007	180,244.91		6,119,146.00	4,280,378.75		44,139,127.43
2008	514,087.67		9,475,456.00	4,770,932.12		49,357,738.98
2009	312,845.54		12,006,941.00	5,178,680.30		56,498,845.22
2010	492,023.24		7,711,882.00	5,563,960.89		59,138,789.57
<b>Total</b>	\$39,701,553.29	\$3,328,781.75	\$67,958,356.00	\$51,849,901.47		

\*Created as a separate reserve in 1993

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
STATEMENT OF NET ASSETS  
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2010**

	Total All Funds	Annuity Savings Reserve			Pension Reserve			Retirement Reserve		
		General County	Sheriff Deputies	Sheriff Command Officers	General County	Sheriff Deputies	Sheriff Command Officers	General County	Sheriff Deputies	Sheriff Command Officers
<b>Net Assets - 10-1-09</b>	\$661,923,463.06	\$1,856,347.36	\$5,673,450.19	\$1,001,262.36	\$214,709,223.65	\$47,456,559.97	\$11,864,140.00	\$322,863,634.31	\$30,692,298.37	\$25,806,546.85
<b>Additions:</b>				0						
Income Credited	13,190,563.08				13,190,563.08					
Fair Market Value Adjustment	52,723,070.56				52,723,070.56					
Adjustments - Increases	58,061,873.88	0.00	0.00		0.00	8,878,768.31	2,623,581.57	38,847,642.00	5,846,394.00	1,865,488.00
County Appropriation	0.00									
Transfers Due to Retirement	671,975.91	0.00	0.00	0.00				179,952.67	257,007.52	235,015.72
Transfers Active/Suspense	0.00									
Payroll Deductions	1,008,325.43	227,061.92	658,122.42	123,141.09						
<b>Total Additions</b>	125,655,808.86	227,061.92	658,122.42	123,141.09	65,913,633.64	8,878,768.31	2,623,581.57	39,027,594.67	6,103,401.52	2,100,503.72
	787,579,271.92	2,083,409.28	6,331,572.61	1,124,403.45	280,622,857.29	56,335,328.28	14,487,721.57	361,891,228.98	36,795,699.89	27,907,050.57
<b>Deductions:</b>										
Administrative Expenses	2,663,597.25				2,663,597.25					
Transfers to Retirement Reserve	671,975.91									
Retirement Allowances Paid	39,250,213.68	179,952.67	257,007.52	235,015.72				0.00	0.00	
Adjustments - Decreases	58,061,873.88	0.00	0.00		50,349,991.88	5,846,394.00	1,865,488.00	33,686,252.79	3,060,962.94	2,502,997.95
Retirement Incentive	0.00				0.00					0.00
Transfers Suspense/Active	33,876.34	0.00	32,615.23	1,261.11						
Refund of Members Contributions	0.00	0.00		0.00						
<b>Total Deductions</b>	100,681,537.06	179,952.67	289,622.75	236,276.83	53,013,589.13	5,846,394.00	1,865,488.00	33,686,252.79	3,060,962.94	2,502,997.95
<b>Net Assets, September 30, 2010</b>	\$686,897,734.86	\$1,903,456.61	\$6,041,949.86	\$888,126.62	\$227,609,268.16	\$50,488,934.28	\$12,622,233.57	\$328,204,976.19	\$33,734,736.95	\$25,404,052.62

**COUNTY OF OAKLAND  
EMPLOYEES' RETIREMENT SYSTEM FUND  
STATEMENT OF CHANGES OF NET ASSETS BY YEAR  
THROUGH SEPTEMBER 30, 2010**

	<b>Total Contributions Credited</b>	<b>Total Income Credited</b>	<b>Fair Market Value Adj.</b>	<b>Administrative Expenses</b>	<b>Retirement Allowances Benefits</b>	<b>Contributions Withdrawn</b>	<b>Accumulated Balance in Funds End of Year</b>
1947-1994	\$221,732,001.40	\$320,825,914.25			\$98,953,147.30	\$8,505,096.54	\$435,099,671.81
1995	15,867,791.39	45,244,837.23			15,732,422.98	59,663,427.37	\$420,816,450.08
1996	16,981,141.67	62,225,964.80			16,178,432.55	144,141.47	\$483,700,982.53
1997	6,377,519.95	54,714,648.36	109,290,702.67		12,656,311.92	17,222,793.51	\$624,204,748.08
1998	6,968,131.25	28,335,034.03	\$71,870,909.48		17,538,942.04	15,058,261.76	\$698,781,619.04
1999	636,988.62	32,206,470.13	78,824,810.15		18,217,053.53	1,344,201.61	\$790,888,632.80
2000	901,597.26	29,653,740.38	57,099,510.08		19,269,429.77	18,365,094.51	\$840,908,956.24
2001	954,999.36	26,125,079.62	(138,523,565.38)		20,353,201.16	0.00	\$709,112,268.68
2002	987,731.26	23,464,960.57	(104,089,311.51)	2,154,891.80	21,317,817.86		\$606,002,939.34
2003	1,044,994.95	23,181,599.17	74,141,198.07	2,103,575.68	31,578,412.89		\$670,688,742.96
2004	1,072,704.58	20,761,729.91	46,975,679.76	2,711,935.71	27,700,247.20	925.97	\$709,085,748.33
2005	1,053,069.12	24,349,187.50	56,438,330.92	2,598,742.44	28,621,263.06	194.40	\$759,706,135.97
2006	1,016,211.64	25,081,639.83	28,328,757.53	2,727,908.66	29,695,449.83	0.00	\$781,709,386.48
2007	1,003,782.02	23,747,421.62	69,132,106.06	3,586,392.59	31,156,030.87	1,061,665.00	\$839,788,607.72
2008	940,823.41	24,101,353.38	(130,491,037.80)	3,142,419.20	33,299,612.88	5,606,085.31	\$692,291,629.32
2009	1,007,373.96	18,901,863.40	(10,127,937.26)	2,429,039.50	37,720,426.86	0.00	\$661,923,463.06
2010	1,008,325.43	13,190,563.08	52,723,070.56	2,663,597.25	39,250,213.68	0.00	\$686,897,734.86
<b>Total</b>	<b>\$279,555,187.27</b>	<b>\$796,112,007.26</b>	<b>\$261,593,223.33</b>	<b>\$24,118,502.83</b>	<b>\$499,238,416.38</b>	<b>\$126,971,887.45</b>	

Note: Balances through 1996 are as of December 31, beginning 1997 as of September 30.  
Amounts for 1997 are for the nine-month period ended September 30, 1997.

**COUNTY OF OAKLAND  
VEBA TRUST FUND  
STATEMENT OF NET ASSETS SEPTEMBER 30, 2010**

**Assets:**

Cash - Operating	\$ 5,327,643.17
Accrued Interest Receivable	1,348,666.66
Prepaid Expenses	141,122.22
Rebilled Charges	<u>3,470.40</u>
	6,820,902.45

Long Term Investments:

Common Stock	182,215,171.04	
International	82,741,111.71	
Commingled	68,363,832.60	
Corporate Bonds	50,838,194.92	
Money Market	47,066,330.96	
U.S. Government Securities	35,656,131.87	
Mutual Funds	15,000,000.00	
International Limited Partnership	10,633,335.63	
Fixed Income-Mortgage Backed Securities	5,805,929.22	
Commercial Mortgage Backed Securities	4,033,957.42	
REIT	3,601,343.21	
Alternative - Real Estate	3,132,199.38	
Fixed Income-Asset Backed	1,337,584.65	
Fixed Income- CMO/REMIC	1,136,605.94	
ADR	879,701.00	
Municipal Bonds	14,951.30	
		<u>512,456,380.85</u>

**Total Assets**

519,277,283.30

**Liabilities:**

Vouchers Payable	547,840.92
Other Accrued Liabilities	<u>618,920.70</u>
<b>Total Liabilities</b>	1,166,761.62

**Net assets held in trust for postemployment healthcare benefits**

\$ 518,110,521.68

**COUNTY OF OAKLAND  
VEBA TRUST FUND  
CASH AND MARKET VALUE  
CASH EQUIVALENTS AND INVESTMENTS  
AS OF SEPTEMBER 30, 2010**

	<u>COST</u>	<u>MARKET VALUE</u>
Common Stock	\$165,083,419.41	\$182,215,171.04
International	85,625,460.82	82,741,111.71
Commingled	61,369,096.72	68,363,832.60
Corporate and Public Utility Bonds	48,844,703.35	50,838,194.92
Money Market	47,066,330.96	47,066,330.96
U.S. Government Securities	34,756,129.11	35,656,131.87
Mutual Funds	15,000,000.00	15,000,000.00
Limited Partnerships	15,092,228.26	10,633,335.63
Fixed Income-Mortgage Backed Securities	5,673,020.32	5,805,929.22
Commercial Mortgage Backed Securities	3,471,918.36	4,033,957.42
REIT	3,341,547.07	3,601,343.21
Alternative - Real Estate	3,400,760.24	3,132,199.38
Fixed Income-Asset Backed	1,327,996.80	1,337,584.65
Fixed Income-CMO/REMIC	1,137,521.88	1,136,605.94
ADR	695,874.89	879,701.00
Municipal Bonds	2,313.71	14,951.30
Investment Companies	0.00	0.00
Cash and Cash Equivalents	<u>5,327,643.17</u>	<u>5,327,643.17</u>
<b>TOTAL</b>	<u><u>\$497,215,965.07</u></u>	<u><u>\$517,784,024.02</u></u>

**COUNTY OF OAKLAND  
VEBA TRUST FUND  
STATEMENT OF CHANGES IN PLAN NET ASSETS  
FOR THE YEAR ENDED SEPTEMBER 30, 2010**

**Additions:**

Contributions:

Retirees' Hospitalization Appropriation	\$ 57,631,411.00
Retirees' Hospitalization Riders	<u>89,184.84</u>

<b>Total contributions</b>	<u>57,720,595.84</u>
----------------------------	----------------------

**Investment income:**

Interest - Investments	6,395,520.50
Dividends - Investments	3,450,984.33
Net Gain on Sale of investments	20,441,264.18
Adjustment of fair market value	<u>21,710,210.01</u>

<b>Total investment income</b>	<u>51,997,979.02</u>
--------------------------------	----------------------

**Other Income:**

Medicare Part D Subsidy	869,439.45
Retiree Prescription Drug Rebates	552,397.68
Fees from Security Lending	51,030.23
Litigation Settlements	66,226.64
Misc. Income	<u>3,063.29</u>

<b>Total other income</b>	<u>1,542,157.29</u>
---------------------------	---------------------

<b>Total additions (deletions)</b>	<u>111,260,732.15</u>
------------------------------------	-----------------------

**Deductions:**

Retirees' Blue Cross/Blue Shield Hospitalization	6,331,199.35
Retirees' Navitus Prescription Coverage	9,958,062.59
Retirees' AETNA Hospitalization	3,615,374.29
Retirees' Hospitalization - General	1,896,572.90
Retirees' Blue Cross/Blue Shield Stop Loss	78,062.25
Retirees' Health Alliance	215,073.60
Retirees' Hospitalization - Sheriff	161,013.60
Retirees' Dental	1,391,900.79
Retirees' Optical	84,889.38
Refund Prior Years Revenue	2,245,900.00

<b>Total deductions</b>	<u>25,978,048.75</u>
-------------------------	----------------------

<b>Net increase (decrease)</b>	85,282,683.40
--------------------------------	---------------

**Net assets held in trust for postemployment healthcare benefits:**

<b>At October 1, 2009</b>	<u>432,827,838.28</u>
---------------------------	-----------------------

<b>At September 30, 2010</b>	<u><u>\$ 518,110,521.68</u></u>
------------------------------	---------------------------------

**COUNTY OF OAKLAND  
INTERIM RETIREE MEDICAL BENEFITS TRUST FUND  
BALANCE SHEET  
SEPTEMBER 30, 2010**

**Assets:**

Current assets		
Pooled cash and investments	\$	336,963,888.84
Accrued Interest Receivable		954,410.21
Accounts Receivable		<u>0.00</u>
Total current assets		<u>337,918,299.05</u>
 Total assets	 \$	 <u><u>337,918,299.05</u></u>

**Liabilities and Fund Balances:**

Current Liabilities		
Vouchers Payable		0.00
Accounts Payable	\$	<u>272,587.94</u>
Total current liabilities		<u>272,587.94</u>
 Total liabilities		 <u>272,587.94</u>
 Fund Balances:		
Reserved for programs		<u>337,645,711.11</u>
Total fund balance (deficit)		<u>337,645,711.11</u>
Total liabilities and fund balance	\$	<u><u>337,918,299.05</u></u>

**COUNTY OF OAKLAND  
 INTERIM RETIREE MEDICAL BENEFITS TRUST FUND  
 STATEMENT OF REVENUES, EXPENDITURES,  
 AND CHANGES IN FUND BALANCE  
 SEPTEMBER 30, 2010**

<b>Revenues</b>	
Charges for services	\$ 14,816.72
Investment income	35,137,323.58
Refund prior years expenditure	<u>2,245,900.00</u>
Total revenues	<u>37,398,040.30</u>
<b>Expenditures</b>	
Contractual services	<u>\$ 58,785,378.93</u>
Total expenditures	<u>58,785,378.93</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(21,387,338.63)</u>
Other financing sources (uses)	
Issurance of bonds	0.00
Discounts on bonds sold	<u>0.00</u>
Total other financing sources (uses)	<u>0.00</u>
Net change in fund balance	(21,387,338.63)
<b>Fund balance (deficit)</b>	
October 1, 2009	359,033,049.74
September 30, 2010	<u>\$ 337,645,711.11</u>

**COUNTY OF OAKLAND  
INTERIM RETIREE MEDICAL BENEFITS TRUST FUND  
CASH AND MARKET VALUE  
CASH EQUIVALENTS AND INVESTMENTS  
AS OF SEPTEMBER 30, 2010**

	<u>COST</u>	<u>MARKET VALUE</u>
Common Stock	\$107,505,685.75	\$118,389,090.86
Commingled	38,510,376.93	52,335,606.85
Corporate and Public Utility Bonds	37,236,615.65	38,564,078.60
International	50,834,414.87	38,146,262.06
Money Market	31,412,894.16	31,412,894.13
U.S. Government Securities	21,174,558.23	21,829,374.81
Mutual Funds	10,000,000.00	10,000,000.00
Limited Partnership	11,857,461.03	8,479,283.82
Commercial Mortgage Backed Securities	3,393,116.33	3,894,730.13
Fixed Income-Mortgage Backed Securities	3,408,408.90	3,520,546.27
REIT	2,395,641.93	2,560,402.96
Fixed Income-Asset Backed	1,289,499.09	1,351,718.31
ADR	497,430.75	636,486.00
Fixed Income-CMO/REMIC	610,091.33	629,680.70
Municipal Bonds	542,045.72	550,734.00
Cash and Cash Equivalents	<u>4,662,999.34</u>	<u>4,662,999.34</u>
 TOTAL	 <u><u>\$325,331,240.01</u></u>	 <u><u>\$336,963,888.84</u></u>